Manjara Charitable Trust's

Smt. Sushiladevi Deshmukh Senior College,

Latur- 413512 (Maharashtra)

Internal Quality Assurance Cell

(I-QAC)

Annual Quality Assurance Report

(AQAR)

(July 1, 2013- June 30, 2014)

Submitted to

NATIONAL ASSESSMRENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opposite- NLSIU, Nagabhavi, Bengaluru-560072 India

University College Code : 307
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MANJARA CHARITABLE TRUST'S

Smt. Sushiladevi Deshmukh Senior College, Latur

(Affiliated to : Swami Ramanand Teerth Marathwada University, Nanded)
NAAC Accredited with Grade 'B+'

Hon. Dilipraoji Deshmukh	Dr. Ajay Patil
President	Principal

Ref. No. SSDSCL/496/2017   Date :   18/02/2017

To,
The Director,
National Assessment and Accreditation Council,
P. O. Box. No. 1075, Nagarbhavi,
Bengluru- 560072

Subject: Online Submission of AQAR of Academic Year
2013-2014.

Reference: Your office Email Dated on 16th February
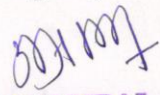2017

R/ Sir,
With reference to the subject cited above, we are hereby
submitting **Online AQAR of Academic year 2013-2014.**

Details of College:
Institution Name   : SMT. SUSHILADEVI DESHMUKH
SENIOR COLLEGE, LATUR
Institution E-mail Id: sds.college@yahoo.in
Track Id   : MHCOGN10733

Please accept it and do the needful.
Thanking you,

Regards,

PRINCIPAL
Smt.Sushiladevi Deshmukh
Senior College, LATUR

The Annual Quality Assurance Report (AQAR) of the IQAC

2013-2014

Part – A

1. Details of the Institution

1.1 Name of the Institution	**Smt. Sushiladevi Deshmukh Senior College, Latur**
1.2 Address Line 1	**Khadgaon Road, Latur- 413 531(MS)**
Address Line 2	**The Principal, Smt. Sushiladevi Deshmukh Senior College, Khadgaon Road, Latur- 413 531(MS)**
City/Town	**Latur.**
State	**Maharashtra**
Pin Code	**413 531**
Institution e-mail address	Sds.college@yahoo.in
Contact Nos.	**02382-221524**
Name of the Head of the Institution:	**Dr. Ajay Bhausaheb Patil**
Tel. No. with STD Code:	**02382-221524**
Mobile:	**09423345827**
Name of the IQAC Co-ordinator:	**Mr. Gurunath Sudhakarrao Deshmukh**
Mobile:	**09404341350**
IQAC e-mail address:	**iqac.ssd@gmail.com**

1.3 NAAC Track ID (For ex. MHCOGN10733) MHCOGN107333

1.4 Website address:	**www.sushiladevicollegelatur.com**
Web-link of the AQAR:	**www.sushiladevicollegelatur.com/AQAR2013-14**

www.sushiladevicollegelatur.com/AQAR2013-14

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B+		2004	5 Years
2	2nd Cycle				
3	3rd Cycle				
4	4th Cycle				

1.6 Date of Establishment of IQAC: DD/MM/YYYY | 10th July 2010 |

1.7 AQAR for the year | 2013-14 |

1.8 Details of the previous year's AQAR submitted to NAAC after the latest

Assessment and Accreditation by NAAC ((*for example AQAR 2010-11submitted*

to NAAC on 12-10-2011) | *AQAR 2012-13submitted on 18th February 2017* |

1.9 Institutional Status

University   State ☐   Central ☐   Deemed ☐   Private ☐

Affiliated College   Yes ☑   No ☐

Constituent College   Yes ☐   No ☐

Autonomous college of UGC   Yes ☐   No ☐

Regulatory Agency approved Institution   Yes ☐   No ☐

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution: Co-education ☑   Men ☐   Women ☐

                Urban ☑   Rural ☐   Tribal ☐

Financial Status   Grant-in-aid   ☑ UGC 2(f) ☑ UGC 12B ☑

Grant-in-aid + Self Financing ☐   Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☑   Science ☐ Commerce ☐ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐   Engineering ☐   Health Science ☐

Management ☐   Others (Specify) ☐

1.11 Name of the Affiliating University *(for the Colleges)*

> Swami Ramanand Teerth Marathwada University, Nanded.

1.12 Special status conferred by Central/ State Government--

UGC/CSIR/DST/DBT/ICMR etc ☐

Autonomy by State/Central Govt. / University

University with Potential for Excellence ☐   UGC-CPE ☐

DST Star Scheme ☐   UGC-CE ☐

UGC-Special Assistance Programme ☐   DST-FIST ☐

UGC-Innovative PG programmes ☐   Any other (*Specify*) ☐

UGC-COP Programmes   01

2. IQAC Composition and Activities

2.1 No. of Teachers   06

2.2 No. of Administrative/Technical staff   02

2.3 No. of students   01

2.4 No. of Management representatives   02

2.5 No. of Alumni   01

2. 6 No. of any other stakeholder and
      community representatives | 01 |

2.7 No. of Employers/ Industrialists | 00 |

2.8 . No. of other External Experts | 01 |

2.9 Total No. of members | 14 |

2.10 No. of IQAC meetings held | 04 |

2.11 No. of meetings with various stakeholders: No. | 07 | Faculty | 04 |

   Non-Teaching Staff Students | 02 | Alumni | 01 | Others | 0 |

2.12 Has IQAC received any funding from UGC during the year?   Yes [ ]   No [✓]

        If yes, mention the amount [ ]

2.13 Seminars and Conferences (only quality related)

   (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

   Total Nos. | 01 | International [ ] National | 0 | State | 01 |

   Institution Level | 01 |

      (ii) Themes | 1. Two day national level conference on Recent trends in monetary policy and its effects on Inflation |

2.14 Significant Activities and contributions made by IQAC

   - Organized national conference in economics
   - Play grounds and open space garden is created.
   - Minor research project is sanctioned by UGC to pub. Adm. Dept.
   - Programmes were organised by women's grievance redressal cell
   - Organized *yoga shivir* and started *daily yoga class.*

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
To prepare soak pits at Kasarkheda through NSS students	Soak pits – by NSS students at **kasarkheda**
To organize inter-university sports tournaments	Inter university – 'A' zone Boxing Men tournament Inter university – 'A' zone Mallakhamb Men & women tournament
To organize two-day national conference in Economics	Two Day National conference was organized by Economics department
To promote to undertake minor research project	Minor Research Project is sanctioned to the department of Public Administration (Principal Dr. Ajay B. Patil)
To organize yoga shivir To organise cleanliness drive at smashanbhumi	*Yoga shivir* and daily yoga class was started cleanliness drive at *smashanbhumi*
To arrange various programmes on women's current issues	Women's grievance redressal cell arranged programmes on 1) Equal opportunities equal rights 2)eradication of dowry
To prepare playgrounds	Playgrounds of volleyball & kho-kho are made available to students
To prepare open space garden & walking track	Open space garden is made available for general people
To organise Matoshree Vyakhyanmala	Arranged lecture of **Gangadhar Gite** in *Matoshree Vyakhyanmala*

** Attach the Academic Calendar of the year as Annexure. (**Annexure-I attached**)*

2.16 Whether the AQAR was placed in statutory body Yes ✓   No ☐

Management ✓   Syndicate ☐ Any other body ☐

Provide the details of the action taken ☐

Part – B

Criterion – I

1. Curricular Aspect

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	01			
PG Diploma				
Advanced Diploma				
Diploma	01			01
Certificate	01			01
Others				
Total	03			02

Interdisciplinary				
Innovative				

1.2   (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01
Trimester	NA
Annual	NA

1.3 Feedback from stakeholders*   Alumni ☑ Parents ☑ Employers ☐

   (On all aspects)   Students ☑

   Mode of feedback : Online ☐   Manual ☑   Co-operating schools (for PEI) ☐

***Please provide an analysis of the feedback in the Annexure* (*Annexure-II attached*)**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their

   Salient aspects.

Yes, for every three years the syllabi is revised by the parent university as per UGC guidelines.

1.5 Any new Department/Centre introduced during the year. If yes, give details.   Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	10	08		

2.2 No. of permanent faculty with Ph.D.   09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
0	02							0	02

2.4 No. of Guest and Visiting faculty and Temporary faculty   -   -   06

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/	05	33	10
Presented papers	03	14	03
Resource Persons	01	00	03

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Workshop was arranged for faculty on teaching through power point presentation
- Wall papers on different topics involved in curriculum were prepared by student
- Students of public administration went to see the proceeding of Municipal Corporation of Latur
- Study tours were arranged by Geography and History departments for third year students.

2.7 Total No. of actual teaching days
     During this academic year

180

2.8 Examination/ Evaluation Reforms initiated by
     the Institution (for example: Open Book Examination, Bar Coding,
     Double Valuation, Photocopy, Online Multiple Choice Questions)

Double Valuation, Photocopy

2.9 No. of faculty members involved in curriculum
     Restructuring/revision/syllabus development
     As member of Board of Study/Faculty/Curriculum Development workshop

05	01	03

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B. A.	12	28.57%	42.85%	28.57%	00	58.33%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning

   processes:

- Monitoring through the institution IQAC committee
- Evaluation through academic and students feedback

- At the beginning of the year all the faculty members are instructed to prepare semester wise plan of the curriculum they are asked to write DTRS and DTRS are checked time to time by principal and IQAC.
- Unit tests and seminars are conducted to see the progress of the students all the curricular, co-curricular, extracurricular activities of departments are checked by IQAC.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	04
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	03
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	0	0	0
Technical Staff	0	0	0	0

<u>**Criterion – III**</u>

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- To encourage faculty to attend and present research papers in International and National Seminars and Conferences.

- To motivate faculty to register Ph. D.

- To Submit MRP Proposals to UGC

- The college has research committee includes principal as chairman and co-ordinator of IQAC as member

- Guest lectures by eminent guests / faculties

- Faculty members are encouraged to send their proposals for minor/ major projects

- To send their research papers to national, international journals.

- shy members are encouraged to participate in orientation /refresher /short term courses conducted by academic staff colleges.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		04		
Outlay in Rs. Lakhs		365000		

3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	04	01
Non-Peer Review Journals	01	05	05
E-Journals	00	00	00
Conference proceedings	03	13	00

3.5 Details on Impact factor of publications:

Range ☐ Average ☐ h-index ☐ Nos. in SCOPUS ☐

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects *(other than compulsory by the University)*				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. 07   Chapters in Edited Books 07

ii) Without ISBN No. 00

3.8 No. of University Departments receiving funds from

UGC-SAP [ ] CAS [ ] DST-FIST [ ]

DPE [ ] DBT Scheme/funds [ ]

3.9 For colleges Autonomy [ ] CPE [ ] DBT Star Scheme [ ]

INSPIRE [ ] CE [ ] Any Other (specify) [ ]

3.10 Revenue generated through consultancy [0]

3.11 No. of conferences Organized by the Institution

Level	International	National	State	University	College
Number		01			
Sponsoring agencies		UGC			

3.12 No. of faculty served as experts, chairpersons or resource persons [22]

3.13 No. of collaborations [0] International [0] National [0] Any other

3.14 No. of linkages created during this year [0]

3.15 Total budget for research for current year in lacks:

From funding agency [ ] From Management of University/College [ ]

Total [ ]

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions   received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
00				00		

3.18 No. of faculty from the Institution   08

   who are Ph. D. Guides

   and students registered under them   22

3.19 No. of Ph.D. awarded by faculty from the Institution   05

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

   JRF   0   SRF   0   Project Fellows   0   Any other   0

3.21 No. of students Participated in NSS events: **125, Two Units**

   University level   04   State level   00

   National level   00   International level   00

3.22 No. of students participated in NCC events

   University level   00   State level   00

   National level   00   International level   00

3.23 No. of Awards won in NSS:

University level	00	State level	00
National level	00	International level	00

3.24 No. of Awards won in NCC:

University level	00	State level	00
National level	00	International level	00

3.25 No. of Extension activities organized

University forum	00	College forum	00		
NCC	00	NSS	15	Any other	00

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility :

- NSS Special Camp organised by NSS department of the Institution at Kasarkheda as an extension activity
- Blood Donation Camp being organised by the Institution as a social responsibility
- Organised AIDS rally on the occasion of World AIDS day.
- Celebrated Birth & Death Anniversary the Great Leaders of India.
- Tree Plantation programme.
- Organized ozone – Day by geography department
- Health check-up camp for students
- Book exhibition arranged by Library
- Arranged lecture of Gangadhar Gite in matoshree Vyakhyanmala
- Rally for plastic & polythene bags eradication.
- Organized free yoga camp
- Visited to *'Sevalaya'* AIDS affected students centre and donated the arm cloths to all students
- Adopted Smashanbhumi for the cleanliness and tree plantation.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	6.08 Acres			6.08 Acres
Class rooms	17	02	Institution	19
Laboratories	05			05
Seminar Halls	01			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	08	148280/-	college	148280/-
Others				

4.2 Computerization of administration and library

- CMS software installed in the office for day to day work

- Library software (OPEC) is being used for maintenance of library the library is equipped with computers with internet connection and has a Wi-Fi connection

- Library system is enable with a proof mechanism for documentation, monitoring, controlling various transactions which are financial, academic and administrative in nature

- The librarian and her assistant can ensure the use of security of resources in the library.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6633	748863	539	83290	7172	832153
Reference Books	5887	2069850	128	37331	6015	2107181
e-Books						
Journals	2810	96329	27	138	2837	96467
e-Journals						
Digital Database						
CD & Video						
Others (Newspapers)	58281	175141	3504	10323	61785	185464

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	39	01	05	06	01	06	08	01
Added	-	-	-	-	-	-	-	-
Total	39	01	05	06	01	06	08	01

4.5 Computer, Internet access, training to teachers and students and any other
programme for technology   up gradation (Networking, e-Governance etc.)

- Computer Lab with Internet facility for students available in the Institution.
- All the departments have been provided with computers with internet facility expansion of technology has enhanced the use of computers in teaching learning and evaluation.
- Majority of the faculty members has taken formal training of computer (for. Ex. MS-CIT)
- Students are encourage to use computers for their seminar, project and presentations
- Language lab is established with internet facility.

4.6 Amount spent on maintenance in lakhs :

  i) ICT   0.197

  ii) Campus Infrastructure and facilities   1.486

  iii) Equipments   1.60

  iv) Others   0.344

Total :   3.629

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Annual admission brochure
- IQAC organises students support activities like SEBI workshop, Industrial visits, Guest lecturers of eminent academicians.
- IQAC collects feedback from students on various support services provided by the college.
- Financial assistance is provided to students who are from poor economic background as well as personnel counselling is given by teachers to minimise drop-out ratio.
- The college publishes its detailed prospects annually in which detailed information is provided at the lime of admission.
- Communication through compurized SMS on important events/dates to students, their parents and faculties.
- Scholarship for the students of GOI & EBC.
- Student Welfare Committee
- *Cash Prize* for Meritorious students
- *Sushilbhushan* Award
- *Snehbhojan* on the occasion of Annual Social Gathering
- Students meet
- Parents meet

5.2 Efforts made by the institution for tracking the progression

- The college conducted competitive examinations
- The college arranged personality development programmes
- The faculty guided students individually for employment opportunities.
- General knowledge tests & subject knowledge tests were organized.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
273	-	-	-

(b) No. of students outside the state

00

(c) No. of international students

NA

Men

No	%
229	83.88%

Women

No	%
44	16.12%

Last Year							This Year						
General	SC	ST	OBC	Minorities	Physically Challenged	Total	General	SC	ST	OBC	Minorities	Physically Challenged	Total
91	62	02	78	23	-	256	89	69	05	90	20	-	273

Demand ratio: 1:15.16   Dropout: 24%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Remedial coaching classes
- College runs a competitive exam cell guest lectures were arranged to promote the interest of students in competitive exam.
- Sufficient books on competitive exams are purchased by college
- Successful alumni are called to promote the student.

No. of students beneficiaries   27

5.5 No. of students qualified in these examinations

NET ☐   SET/SLET ☐   GATE ☐   CAT ☐

IAS/IPS etc ☐   State PSC ☐   UPSC ☐   Others 07

5.6 Details of student counselling and career guidance

- College Teachers motivates and guiding students for career opportunities.
- The college actively runs competitive exam cell
- Organized guest lectures on carrier opportunities
- Students are motivated to get employment in different sectors.

No. of students benefited   15

5.7 **Details of campus placement**

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

5.8 Details of gender sensitization programmes

- Women's grievance committee functions against violence and sexual harassment by involving more women members.
- **Yuvati Mandal** actively works for the development of girl students
- Women empowerment workshop was organized.
- Blood group and level of Haemoglobin check –up
- International women – Day was celebrated.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level `00`   National level `01`   International level `00`

No. of students participated in cultural events

State/ University level `0`   National level `0`   International level `0`

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level `0` National level `0` International level `0`

Cultural: State/ University level `0` National level `0` International leve `0`

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	65	243660
Financial support from other sources/UGC		
Number of students who received International/ National recognitions		

5.11   Student organised / initiatives

Fairs   : State/ University level [0]   National level [0]   International level [0]

Exhibition: State/ University level [0]   National level [0]   International level [0]

5.12   No. of social initiatives undertaken by the students [06]

-Blood donation camp was organised.

-Cleanliness drive was organized in the college campus & crematorium

-Environmental awareness rally was organized

-Economic & social survey was conducted in the Kasarkheda village.

-Soak-pits are prepared by NSS students at Kasarkheda village.

-Anti plastic rally was organized by college.

5.13 Major grievances of students (if any) redressed:

   1) Separate Ladies Room

   2) Holley ball ground

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **Vision:**
>
> • *Education for Knowledge and Character building.*
>
> **Mission:**
>
> • To provide opportunities of education to the students from rural area who are economically, socially and educationally weak.

6.2 Does the Institution has a management Information System   Yes

6.3 Quality improvement strategies adopted by the institution for each of the

   following:

6.3.1 Curriculum Development

> • Participation in new syllabi workshop and suggestion to BOS.
> • Syllabus of Need based short term courses designed by the faculty.

6.3.2   Teaching and Learning

> • Identification of slow and advanced learners.
> • The teacher prepare academic calendar and maintained DTR.
> • Motivate the teacher to attend OC & RC
> • The teacher use participatory teaching learning methodologies in teaching learning process such as seminars, Presentation, problem solving etc.
> • Remedial and bridge lectures
> • Teaching with new teaching aids with projector and access of Wi-Fi
> • Digital projectors, CD, DVD
> • Quiz competitions.
> • Inquiry based learning through industrial visits.
> • Bank visit for Economics students
> • Field work and tour reports for Geography students
> • Assignment based learning for third year students.

6.3.3 Examination and Evaluation

- Continuous evolution of students through internal tests, assignments & seminars.

- Double valuation from the parent University.

- Result of examination in stipulated time from the parent University.

- Unit test, class test, MCQ tests are conducted periodically

- Two internal exams were conducted in each semester addition to class tests & unit tests.

- HODs monitor the performance of students by making analysis after every internal or external exam.

- Every teacher prepares his result and makes self analysis.

- The results are discussed in the first meeting of IQAC

6.3.4 Research and Development

- Encouraging faculty and students to publish papers in Peer reviewed & Refereed Journals.

- Motivating faculty for obtaining Minor Research project.

- Eight faculties are research guides

- College provides all infrastructural and library facilities to the faculty and researchers.

- Faculty are encouraged with study leave for their research activities

- Project work is compulsory for all degree final year students in environmental studies

- A research committee works with IQAC to promote research attitude among faculty.

- 09 Faculties with PhD.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Institute has an adequate number of books, Computer lab, Internet Connectivity, Class Room & playgrounds.

- The library subscribes Journals of National repute

- Upgrade Library with new books

- Fully computerized Office administrative

- Fully automated Xerox machine for copying of Question papers

6.3.6 Human Resource Management

- Co-ordinators are appointed for smooth and efficient conduct of schemes like exam, competitive exam cell, career counselling, students welfare committee, etc
- Distribution of work through the committees formed in the beginning of every year.
- Administrative staff is promoted to attend workshops on various subjects
- Average 10 meetings are held with teaching and non-teaching staff.

6.3.7 Faculty and Staff recruitment

- As per UGC & Govt. of Maharashtra and University.
- All the posts are recruited as per govt. reservation policy
- Roster is verified and certified
- Temporary Teaching posts are recruited as per the Govt. norms in every year.

6.3.8 Industry Interaction / Collaboration

- Industrial visit for students of Geography is arranged every year.
- Bank visit for students of economics is arranged every year.

6.3.9 Admission of Students

- Well communicated admission process with course features highlighted through Digital banners, pamphlet & prospectus.
- Direct admission to the students.
- Reservation policy strictly followed by the institution as per Government of Maharashtra rules.

6.4 Welfare schemes for

Teaching & Non teaching	• Credit co-op society is run, through the society up to Rs. 5 Lakh loan is sanctioned Emergency loan of Rs.10000/- is sanctioned. • In college three **Bachat Gats** are functioning for teaching and non-teaching staff through **Bachat Gat** loan upto Rs. 5 Lakh is sanctioned. • Group insurance of LIC for every year.
Students	-Students Welfare Committee helps to economically and needy students. -Remedial coaching/students adoption/carrier guidance/students council

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done   Yes   √   No   ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	SRTMU, Nanded	Yes	Management
Administrative	Yes	Joint-Director	Yes	Management

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes   Yes   As per University act provision within 40 days

For PG Programmes   N.A.   --

6.9 What efforts are made by the University/ Autonomous College for Examination

Reforms?

- The College sends the teachers to attend workshop arranged by the parent University on Examination Reforms.

- The Institute ensures about the effective implementation of examination reformed by the Parent University.

6.10 What efforts are made by the University to promote autonomy in the

affiliated/constituent colleges?

University promotes for autonomy in the affiliated colleges.

6.11 Activities and support from the Alumni Association

- Alumni association meet in energy year,
- Alumni association participates in blood donation camp every year.
- Alumni association organises Guest Lectures, workshops of successful students to promote the students.

6.12 Activities and support from the Parent – Teacher Association

- Parent-teacher association meets organized once in a year to support various activities with various suggestions and feed back such as
- To improve basic facilities
- To arrange most guest Lectures
- To inform parent about different activities organised in the college.
- Periodic reports of student progression are sent to parents.
- Parents actively participate in different activities organized by the college.

6.13 Development programmes for support staff

- Computer training to Teaching & Non Teaching Staff.
- Participatory contribution in various committees
- Computer training course is successfully completed by office staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Tree plantation.
- Roof water of college building is channelized towards bore-well.
- College campus is plastic free.
- To conserve energy we use CFL bulbs, florescent tubes, LED computer screens.
- E-waste is given to the municipal corporation.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

-*Yoga shivir* and daily yoga class

-cleanliness drive at *smashanbhumi*

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Two Day National conference was organized by Economics department
- Inter university – 'A' zone Boxing Men tournament
- Inter university – 'A' zone Mallakhamb Men & women tournament
- Playgrounds of volleyball & kho-kho are made available to students
- Open space garden is made available for general people

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

1. Prize Distribution Ceremony & Students' Welfare Committee

2. Adoption of Crematorium

*Provide the details in annexure (annexure need to be numbered as i, Attached III)

7.4 Contribution to environmental awareness /protection

- Green campus
- Cleanliness drive at college campus
- Anti plastic Rally at Kasarkheda by NSS Students

7.5 . Whether environmental audit was conducted? Yes [ ] No [√]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Almost 90 % of the Teaching and Non-Teaching Staff are Young enthusiastic and supportive to redeem the new challenges before them and before the Institution.

8. **Plans of institution for next year**

- Inter-university sports tournaments
- Foundation course on human rights
- Tree plantation in campus & Smashanbhumi
- Historical exhibition
- CC TVs for surveillance.
- Vehicle parking for staff & students
- Workshops for girl students

Gurunath S. Deshmukh

Coordinator, IQAC

Principal Dr. Ajay B. Patil

Chairperson, IQAC

Date: 18.02.2017
Place: Latur

(As per point no 2.15 of part A of IQAR about Academic Calendar of IQAC 2011-2012)

The proposed Academic plan and tentative deadline for the each task:

Task	Deadline
• The mission and goals of the Institute review by the committee, Commencement of Classes, Motivating faculty for undertaking quality research and take participate in National and International seminars, workshop etc.	**Continuous process**
• For the promotion of the quality Teaching and Learning : • Transparent Admission procedure • Continuous evaluation process followed during Teaching and Learning • Use of participative Teaching methods	**Continuous process**
• Admission Process • Staff Meeting • IQAC Meeting • Analysis of Result • Teaching Plan	June
• Welcome Ceremony • Matoshree Day • Inaugural Function of Subject Associations • Celebration of various important days	July
• Formation of Student Council • Celebration of Independence Day • Celebration of various important days • Internal Unit Test • Blood Donation Camp	August
• University Foundation Day • NSS Day • Internal Unit Test	September
• Internal First Term Examination • University Examination • Diwali Vacation	October/ November

• Celebration of World AIDS Day • Health Check up Camp • NSS Camp at Dhanegaon	December
• Celebration of various important days • Internal Unit Test • Celebration of Republic Day	January
• Internal Pre-Annual Examination • Annual Gathering • Matoshree Vyakhyanmala	February
• University Examination • Celebration of World Women Day • Evaluation of University Exam. • Celebration of Library Day • Celebration of Dr. Babasaheb Ambedkar Birth Anniversary	March/ April

(As per point no. 1.3 of Part B of AQAR about

Student's feedback analysis 2013-14)
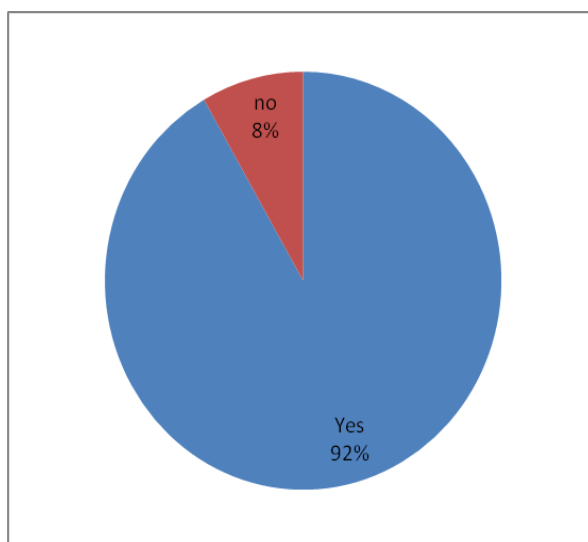
Analysis of Feedback form (2013-14):

The feedback from students is taken periodically by the Students from B.A. Faculty

The feedback from the students has been analyzed based on following points:

1. Completion of syllabus by the Faculty of the College.

2. Designing of curriculum.

3. Innovative teaching methods

4**.** Learning resources provided to the students by the College.

5. Test and evaluation process adopted by the College

 After analysis, the final outcome has been shared with College level IQAC Coordinators

 for further

 Graphical representation of the data is shown below:

1. Completion of Syllabus by the faculty of College.
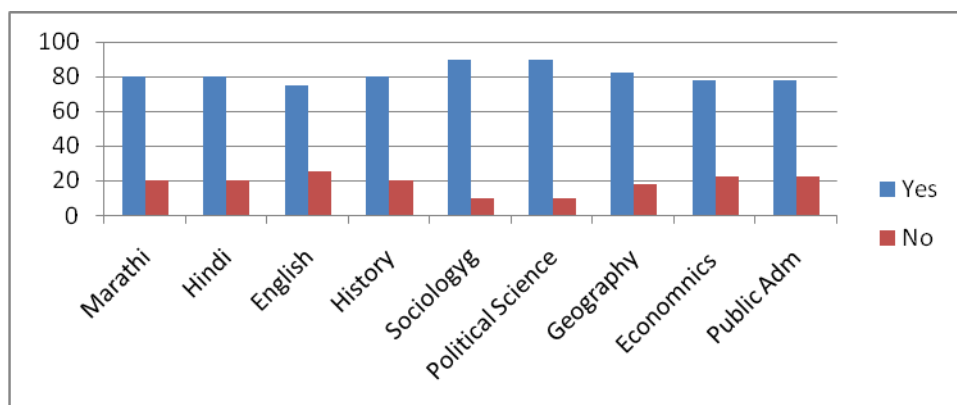
Note: Series 1 indicate YES

    Series 1 indicate No

2. Designing of curriculum.
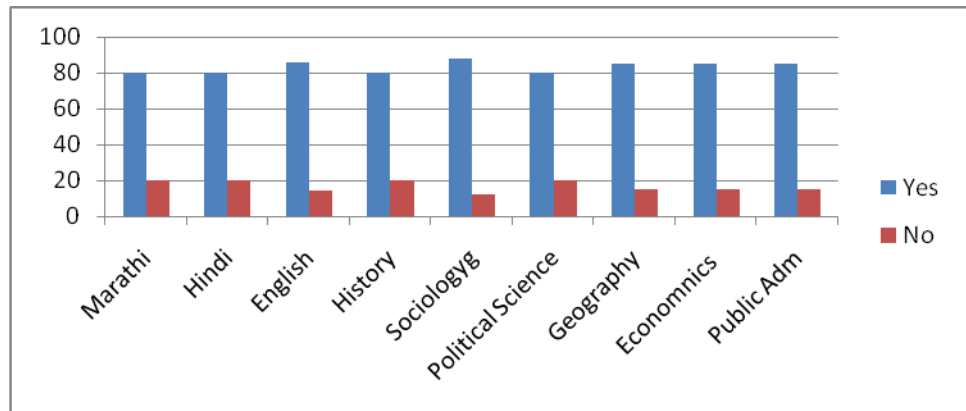
Note: Series 1 indicate   YES
         Series 1 indicate   No

3. Innovative teaching methods.
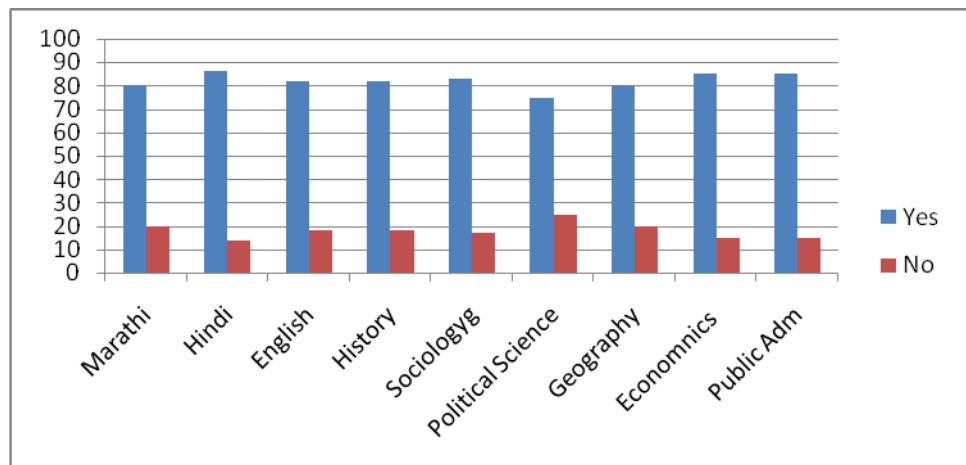
Note: Series 1 indicate   YES
         Series 1 indicate   No

AQAR 2013-2014   **Smt. Sushiladevi Deshmukh Senior College, Latur**

4. Learning resources provided to the students by the College.
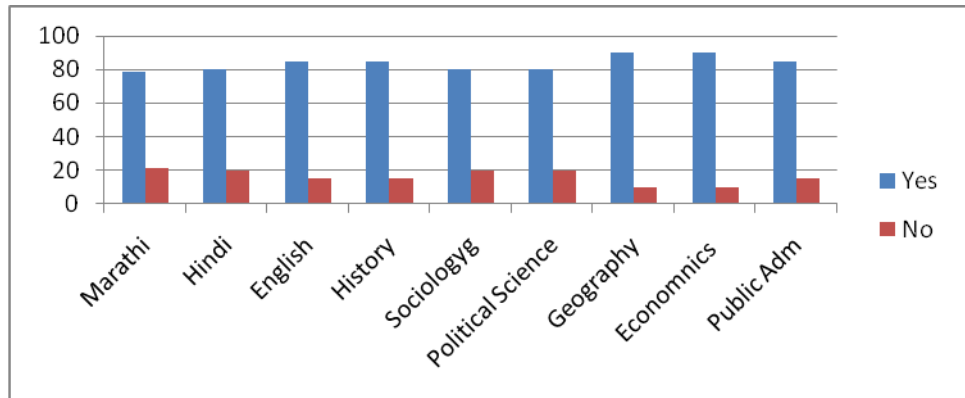
Note: Series 1 indicate   YES
         Series 1 indicate   NO

5. Test and evaluation process adopted by the College .
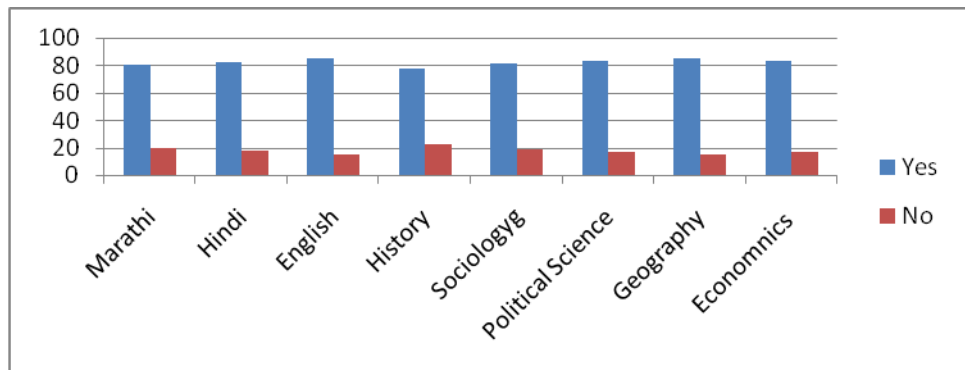
Note: Series 1 indicate   YES
         Series 1 indicate   No

(As per point no. 1.3 of Part B of AQAR about

Alumni feedback analysis 2013-14)

Analysis of Feedback form (2013-14):

The feedback from students is taken periodically by the **Alumni's** from B.A. Faculty
The feedback from the students has been analyzed based on following points:

    2. Do you feel proud to be associated with college as alumni?

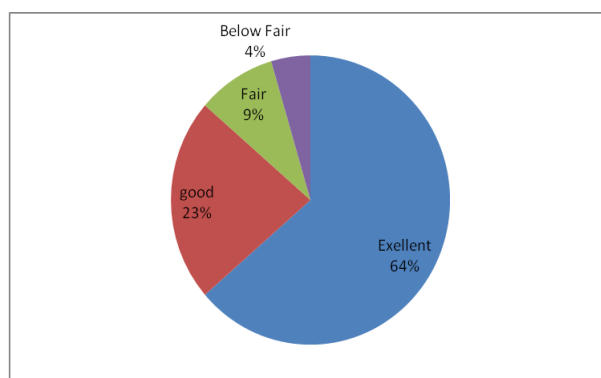   2. Sufficient development activities organised by the college during your course
tenure.

    3. Were your grievance properly handled at the college for your overall
development?

    4**.** Were you satisfied about adequacy of following as they were during your
tenure as   student?

        A) Library resources

        B) Sport facilities

        C) Helpful Office

After analysis, the final outcome has been shared with College level IQAC Coordinator for further

Graphical representation of the data is shown below:

1. Do you feel proud to be associated with college as alumni?

2. Sufficient development activities organised by the college during your course tenure.
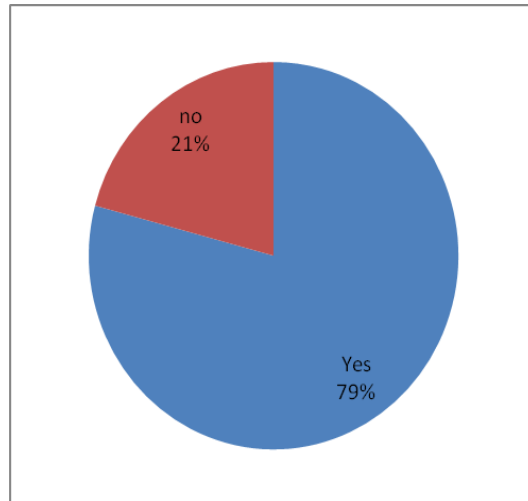
3. Were your grievance properly handled at the college for your overall development?
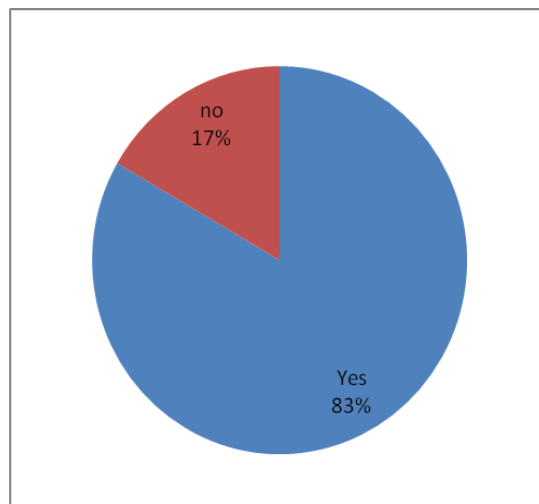
4. Were you satisfied about adequacy of following as they were during your tenure as student?

          A) Library resources
          B) Sport facilities
          C) Helpful Office
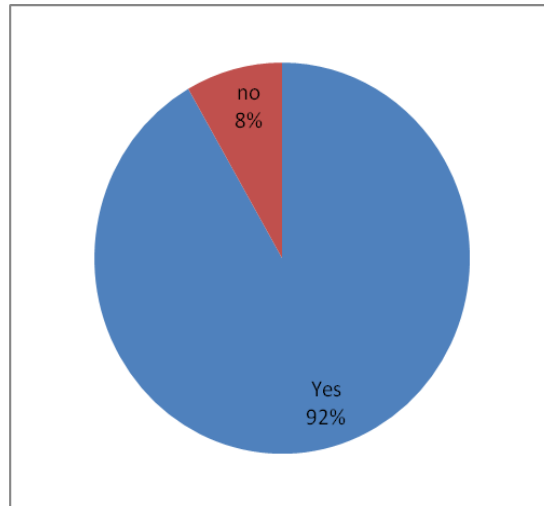
(As per point no. 1.3 of Part B of AQAR about
Parent feedback analysis 2013-14)

Analysis of Feedback form (2013-14):

The feedback from parents is taken periodically

The feedback from the parents has been analyzed based on following points:

1. Do you feel your ward has made progress because of his college education from this
   Institution?
2. Do you feel that faculties are co-operative to your ward?
3. Your opinion about---
   A) Faculty
   B) Office Staff
   C) Library Services
   D) College Campus
   E) Other Services/Facilities
   F) Overall Opinion about college
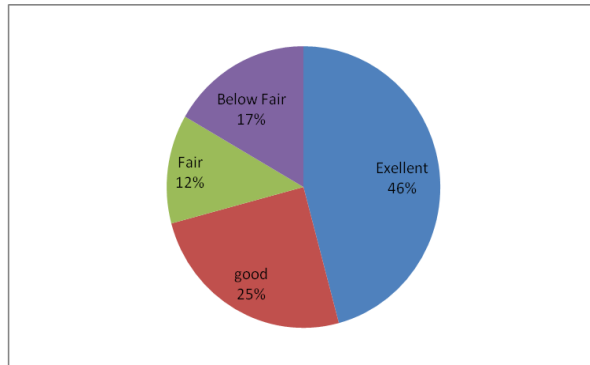4. Your expectations from college from following points
   .

After analysis, the final outcome has been shared with College level IQAC Coordinator for further action.

Graphical representation of the data is shown below:

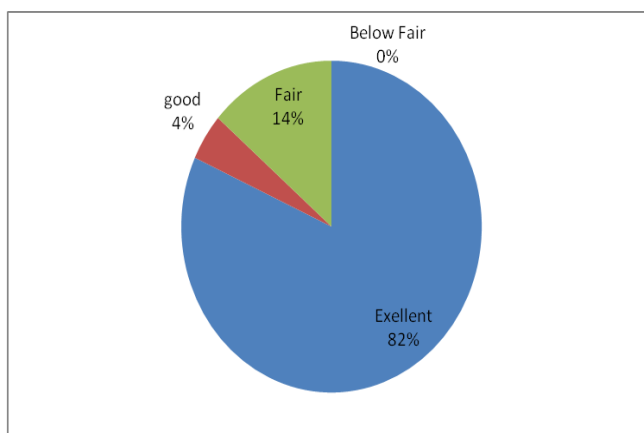## 1. Do you feel your ward has made progress because of his college education from this institution?

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2. Do you feel that faculties are co-operative to your ward ?

Below Fair 17%
Fair 12%
good 25%
Exellent 46%

3. Your opinion about:

A) Faculty

B) Office Staff

c) Library Services

d) College Campus

E) Other Services

F) Overall Opinion about college

Below Fair 4%
Fair 14%
good 27%
Exellent 55%
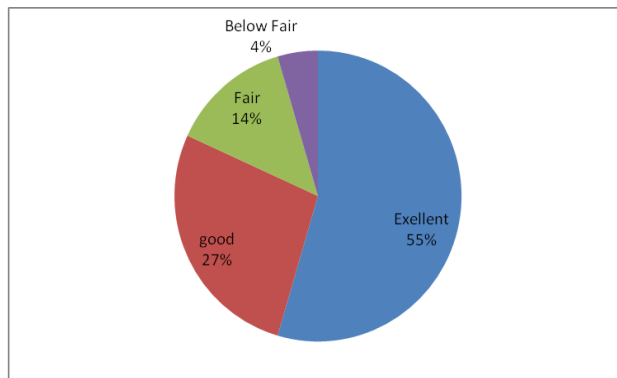
4. Your expectations from college :

(As per point no. 7.3 of Part B of AQAR about
Best practices 2013-14)

1. Prize Distribution Ceremony & Students' Welfare Committee

A. Prize Distribution Ceremony:

In memory of *Matoshree Smt. Sushiladevi Deshmukh*, for the last several years, our college organizes a *Prize Distribution Ceremony.*

The meritorious students, who stood First Rank and second, are honoured with a cash prize and a certificate at university level as well as college level. At the same time, a regular, disciplined, intelligent and good student is honoured with a *Sushilbhushan* award.

B. Students' Welfare Committee:

The maximum numbers of students in our college belong to rural area and poor economic background. To help such students, our principal and teachers founded Students' Welfare Committee.

So, it becomes possible from time to time to overcome their financial difficulties.

2. Adoption of Crematorium

We have a strong desire to do something innovative and creative colleague Mr. Satyanarayan Bhutada suggested to adopt Crematorium the neglected thing by the society. His innovative idea is liked by all. So   to do something for the society we adopted this crematorium to remove and eradicate their feelings of fear, blind faith and generate scientific temper.

Our college has adopted the nearest *Crematorium* of Khadgaon   road, Khadgaon. With due permission and insight of our Principal, the   NSS unit of the college has contributed well by implementing this scheme. The Principal, the teaching, non-teaching staff and students actively participate in making this *Crematorium* clean and planting different types of trees under this scheme