

Manjara Charitable Trust's

# Smt. Sushiladevi Deshmukh Senior College,

Latur- 413512 (Maharashtra)

Internal Quality Assurance Cell

# (I-QAC)

# Annual Quality Assurance Report

# (AQAR)

(July 1, 2015- June 30, 2016)

Submitted to



NATIONAL ASSESSMRENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opposite- NLSIU, Nagabhavi, Bengaluru-560072 India

AQAR 2015-2016 Smt. Sushiladevi Deshmukh Senior College, Latur

Page

University College Code : 307 Email : sds.college@yahoo.in www.sushiladevicollegelatur.com



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MANJARA CHARITABLE TRUST'S

# Smt. Sushiladevi Deshmukh Senior College, Latur

(Affiliated to : Swami Ramanand Teerth Marathwada University, Nanded) NAAC Accredited with Grade 'B+'

Hon. Dilipraoji Deshmukh	D & Ajay Patil	
, President	Principal	

Ref. No. SSDSCL/498/2017

Date : 18/02/2017

To,

The Director, National Assessment and Accreditation Council, P. O. Box. No. 1075, Nagarbhavi, Bengluru- 560072

Subject: Online Submission of AQAR of Academic Year 2015-2016.

Reference: Your office Email Dated on 16th February 2017

R/ Sir,

With reference to the subject cited above, we are hereby submitting **Online AQAR of Academic year 2015-2016**.

#### **Details of College:**

Institution Name : SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE, LATUR Institution E-mail Id: <u>sds.college@yahoo.in</u> Track Id : MHCOGN10733

Please accept it and do the needful. Thanking you,

> Regards, PRINCIPAL Smt.Sushiladevi Deshmukh Senior College, LATUR

#### The Annual Quality Assurance Report (AQAR) of the IQAC

## 2015-2016

#### <u>Part – A</u>

1. Details of the Institution	
1.1 Name of the Institution	Smt. Sushiladevi Deshmukh Senior College, Latur
1.2 Address Line 1	Khadgaon Road, Latur- 413 531(MS)
Address Line 2	The Principal, Smt. Sushiladevi Deshmukh Senior College, Khadgaon Road, Latur- 413 531(MS)
City/Town	Latur.
State	Maharashtra
Pin Code	413 531
Institution e-mail address	sds.college@yahoo.in
Contact Nos.	02382-221524
Name of the Head of the Institu	ution: Dr. Ajay Bhausaheb Patil
Tel. No. with STD Code:	02382-221524
Mobile:	09423345827
Name of the IQAC Co-ordinat	or: Mr. Gurunath Sudhakarrao Deshmukh
Mobile:	09404341350
IQAC e-mail address:	iqac.ssd@gmail.com
1.3 NAAC Track ID (For ex.	MHCOGN 10733) MHCOGN10733
1.4 Website address:	www.sushiladevicollegelatur.com
Web-link of the AQAR:	www.sushiladevicollegelatur.com/AQAR2015-16
	www.sushiladevicollegelatur.com/AQAR2014-15

#### 1.5 Accreditation Details

Sr. No.	Cuela Crada CCDA Veer of Accorditation	Year of Accreditation	Validity		
Sr. No.	Cycle	Grade	CGPA	Teal of Accreditation	Period
1	1 <sup>st</sup> Cycle	B+		2004	5 Years
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC:

1.7 AQAR for the year

1.8 Details of the previous year's AQAR submitted to NAAC after the latest

Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted

to NAAC on 12-10-2011)

1. AQAR—2012-2013 –18-02-2017

10<sup>th</sup> July 2010

2015-16

2. AQAR—2013-2014 –18-02-2017

DD/MM/YYYY

3. AQAR—2014-2015–18-02-2017

**1.9 Institutional Status** 

University	State Central Deemed Private	
Affiliated College	Yes 🖌 No	
Constituent College	Yes No	
Autonomous college of UGC	Yes No	
Regulatory Agency approved I	nstitution Yes No	
(eg. AICTE, BCI, MCI, PCI, N	ICI)	
Type of Institution: Co-educat	ion 🖌 Men 🗌 Women 🗌	
	[]	ŋ.
	Г	Ċ

Urban 🖌 Rural Tribal
Financial StatusGrant-in-aidImage: UGC 2(f)Image: UGC 12BGrant-in-aid + Self FinancingTotally Self-financingImage: UGC 12B
1.10 Type of Faculty/Programme         Arts       ✓       Science       Commerce       Law       PEI (Phys Edu)
1.11 Name of the Affiliating University (for the Colleges) University, Nanded.
1.12 Special status conferred by Central/ State Government
UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University
University with Potential for Excellence UGC-CPE
DST Star Scheme UGC-CE
UGC-Special Assistance Programme DST-FIST
UGC-Innovative PG programmes Any other ( <i>Specify</i> )
UGC-COP Programmes 00
2. IQAC Composition and Activities
2.1 No. of Teachers
2.2 No. of Administrative/Technical staff
2.3 No. of students
2.4 No. of Management representatives
2.5 No. of Alumni 01

AQAR 2015-2016 Smt. Sushiladevi Deshmukh Senior College, Latur

Page 5

2. 6 No. of any other stakeholder and community representatives	01
2.7 No. of Employers/ Industrialists	00
2.8 . No. of other External Experts	01
2.9 Total No. of members	14
2.10 No. of IQAC meetings held	04
2.11 No. of meetings with various stakeholder	s: No. 07 Faculty <sup>04</sup>
Non-Teaching Staff Students 02	Alumni 01 Others 0
2.12 Has IQAC received any funding from UC	GC during the year? Yes No 🗸
If yes, mention the amount	
2.13 Seminars and Conferences (only quality r	related)
(i) No. of Seminars/Conferences/ Works	hops/Symposia organized by the IQAC
Total Nos. 03 International	National   0   State   0
Institution Level 03	
(ii) Themes 1. Workshop on comp	
	onality development
3. Symposia on E-was	ste Management

2.14 Significant Activities and contributions made by IQAC

- Workshop was organized on E-waste management
- Rain water harvesting and waste water management
- College library with reading room is constructed
- Workshop was arranged on Hindi language translation

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
	Inter-University tournament of Boxing( men)
To organize inter-University sports	Inter-University tournament of Mallakhamb
tournaments	(Men/Women)
	Inter-University tournament of Yoga(Men/Women)
To submit the Minor Research	Minor Research Project is sanctioned to Dr. Yedle
Project Prospoal	S.K.of Marathi Dept.
To nurture the planted trees	Nurturing of planted trees in severely drought period.
To organize workshop on Hindi language	Workshop on Hindi language Translation
	Daughter of suicide farmer was adopted by
	college. Sport : participation at university & national level
	sport : participation at university & national level sports tournaments
To install electronic Display board	Electronic Display board for notices was installed
To create the facilities for the rain water of college building	Water harvesting & water management in college campus
and Indoor – sports hall	r r
Collaboration with Krushi	Collaboration between Geog Dept. & Krushi
Vigyan Kendra	Vigyan Kendra
To arrange workshops with	Workshop on personality development By Alumni association, chief guest was Rahul Jagtap
Alumni association	Workshop on competitive exam By Alumni
	association chief guest was Shivdas Pote
To complete the construction of	Indoor Sports Hall is completed and functioning
Indoor Sports Hall	
Gym with private collaboration	Gym is established with private Collaboration in indoor sports hall
To organise workshop on e- waste management	Organised a workshop on e- waste management
To construct separate library and attached reading room on second floor	Separate library & reading room is constructed on second floor

\* Attach the Academic Calendar of the year as Annexure. (Annexure-I attached)

2.16 Whether the AQAR	was placed in statutory l	body Yes 🗸	No 🗌
Management	✓ Syndicate	Any other body	
Provide the deta	ails of the action taken		

# <u>Part – B</u>

# <u>Criterion – I</u>

## **<u>1. Curricular Aspect</u>**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	01			
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate	01			
Others	01	01		01
Total	03	01		01

Interdisciplinary			
Innovative	01		

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01
Trimester	NA
Annual	NA

1.3 Feedback from stakeholders*	Alumni 🖌 Parents 🖌 Employers 🗌
(On all aspects)	Students 🗸
-	Manual ✓ Co-operating schools (for PEI)
*Please provide an analysis of the fe	edback in the Annexure (Annexure-II attached)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their

Salient aspects.

Yes, for every three years the syllabi is revised by the parent university as per UGC guidelines.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

## <u>Criterion – II</u>

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	10	08		

2.2 No. of permanent faculty with Ph.D.

09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

	As	sst.	Asso	ciate	Prof	essors	Otł	ners	То	tal
	Profe	essors	Profe	essors						
	R	V	R	V	R	V	R	V	R	V
	0	02								02
2.4	No. of Guest and Visiting faculty and Temporary faculty 06					06				

AQAR 2015-2016 Smt. Sushiladevi Deshmukh Senior College, Latur

Nil

B. A. 39 08.00% 22.00% 02.00%

2.7 Total No. of actual teaching days During this academic year 2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding,

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development

As member of Board of Study/Faculty/Curriculum Development workshop

Distinction %

2.10 Average percentage of attendance of students

Total no. of

students

appeared

Title of the

Programme

2.11 Course/Programme wise distribution of pass percentage:

AQAR 2015-2016	Smt. Sushiladevi Deshmukh Senior College, Latur
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2.5 Faculty participation in conferences and symposia:
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No. of Faculty	International level	National level	State level
Attended Seminars	22	19	02
Presented papers	20	14	00
Resource Persons	01	00	00

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of participative Learning and problem solving methodologies
- Creation of Learning environment in classes which motivates critical thinking, creativity and scientific temper
- Project is compulsory part of courses
- Workshops were arranged on Hindi language translation, competitive examinations, personality Development.
- Workshop was arranged on Hindi Language translation for the students by alumni association.

01

Double Valuation, Photocopy

182

10

Pass %

82.00%

Page 11

Division

II %

III %

00

I %

77%

08

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning

processes:

- Monitoring through the institution IQAC committee
- Evaluation through academic and students feedback
- At the beginning of the year all the faculty members are instructed to prepare semester wise plan of the curriculum they are asked to write DTRS and DTRS are checked time to time by principal and IQAC.
- Unit tests and seminars are conducted to see the progress of the students all the curricular, co-curricular, extracurricular activities of departments are checked by IQAC.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	06
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	05
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions
	Employees	Positions	positions filled	filled
			during the Year	temporarily
Administrative Staff	11	0	0	0
Technical Staff	0	0	0	0

## <u>Criterion – III</u>

#### 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- To encourage faculty to attend and present research papers in International and National Seminars and Conferences.
- To motivate faculty to register Ph. D.
- To Submit MRP Proposals to UGC
- The college has research committee includes principal as chairman and co-ordinator of IQAC as member
- Guest lectures by eminent guests / faculties
- Faculty members are encouraged to send their proposals for minor/ major projects
- To send their research papers to national, international journals.
- shy members are encouraged to participate in orientation /refresher /short term courses conducted by academic staff colleges.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	03	01	
Outlay in Rs. Lakhs	100000	265000	100000	

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	10	00	01
Non-Peer Review Journals	00	00	00
E-Journals	02	00	00
Conference proceedings	07	07	00

3.5 Details on Impact factor of publications:

Average

h-index
---------

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	i) With ISBN No.	01	Chapters in Edited Books	01
	ii) Without ISBN No	. 01		

3.8 No. of University Departments receiving funds from

	UGC-SAP [ DPE [		EAS [ BT Sch	Deme/funds	ST-FIST	
C	Autonomy		CPE		T Star Sch y Other (sp	
<ul><li>3.10 Revenue generated</li><li>3.11 No. of conference</li></ul>			0tution			
	8	5				
Level	International	National	State	University	College	
Number						
Sponsoring agencies						
<ul> <li>3.12 No. of faculty server</li> <li>3.13 No. of collaboration</li> <li>3.14 No. of linkages created</li> <li>3.15 Total budget for reasoning agence</li> </ul>	ons Internate eated during th esearch for curr	tional 0 is year 0 rent year in	Nat	source persor ional 0 ent of Unive	Any other	
Total						

## 3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

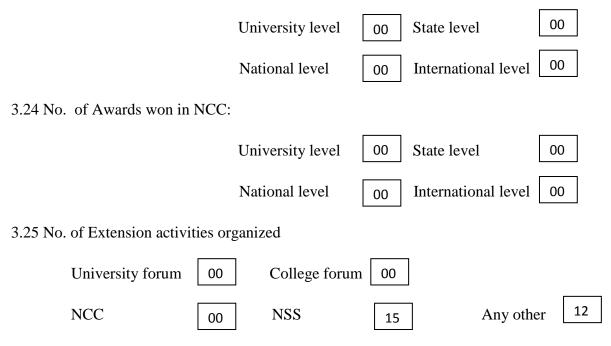
3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution	08
who are Ph. D. Guides	
and students registered under them	16
3.19 No. of Ph.D. awarded by faculty from	n the Institution 03
3.20 No. of Research scholars receiving the	ne Fellowships (Newly enrolled + existing ones)
JRF 0 SRF 0	Project Fellows 0 Any other 0
3.21 No. of students Participated in NSS ev	events: 125, Two Units
University	The state level $00$ State level $00$
Nation	al level 00 International level 00
3.22 No. of students participated in NCC of	events
University	rsity level 00 State level 00
Nation	al level 00 International level 00

00

3.23 No. of Awards won in NSS:



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility :

- NSS Special Camp organised by NSS at Peth as an extension activity
- Blood Donation Camp being organised by the Institution as a social responsibility
- Organised AIDS rally on the occasion of World AIDS day.
- Celebrated Birth & Death Anniversary the Great Leaders of India.
- Tree Plantation programme.
- Workshop on women empowerment
- Rally on save girl teach girl
- Cleanliness and tree plantation in Smashanbhumi
- Oath of cleanliness
- Organized workshop on Hindi Language translation.

## <u>Criterion – IV</u>

#### 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	6.08 Acres			6.08
				Acres
Class rooms	19			19
Laboratories	05			05
Seminar Halls	01			01
No. of important equipments purchased		02		
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased		26035/-	college	26035/-
during the year (Rs. in Lakhs)				
Others		Indoor	UGC &	
		Sports	Institution	
		Hall		

4.2 Computerization of administration and library

- CMS software installed in the office for day to day work since last four years.
- Library software (OPEC) is being used for maintenance of library the library is equipped with computers with internet connection and has a Wi-Fi connection
- Library system is enable with a proof mechanism for documentation, monitoring, controlling various transactions which are financial, academic and administrative in nature
- The librarian and her assistant can ensure the use of security of resources in the library.

#### 4.3 Library services:

	Existing		Newly	v added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	7745	936568	410	77345	8155	1013913
Reference Books	6166	217509	174	27244	6340	2202273
e-Books						
Journals	2870	96594	72	575	2942	97169
e-Journals						
Digital Database						
CD & Video						
Others (Newspapers)	63307	1932181	3809	12769	68113	206050

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	39	01	05	06	01	06	08	01
Added	-	-	-	-	-	-	-	-
Total	39	01	05	06	01	06	08	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

- Computer Lab with Internet facility for students available in the Institution.
- All the departments have been provided with computers with internet facility expansion of technology has enhanced the use of computers in teaching learning and evaluation.
- Majority of the faculty members has taken formal training of computer (for. Ex. MS-CIT)
- Students are encourage to use computers for their seminar, project and presentations
- Language lab is established with internet facility.

4.6 Amount spent on maintenance in lakhs :

i)	ICT	00
ii)	Campus Infrastructure and facilities	00

iii) Equipments

iv) Others

0.953

00

Total :

0.953

#### <u>Criterion – V</u>

#### 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Annual admission brochure
- Scholarship for the students of GOI & EBC.
- Student Welfare Committee
- Cash Prize for Meritorious students
- Sushilbhushan Award
- *Snehbhojan* on the occasion of Annual Social Gathering
- Students meet
- Parents meet
- IQAC organises students support activities like SEBI workshop, Industrial visits, Guest lecturers of eminent academicians.
- IQAC collects feedback from students on various support services provided by the college.
- Financial assistance is provided to students who are from poor economic background as well as personnel counselling is given by teachers to minimise drop-out ratio.
- The college publishes its detailed prospects annually in which detailed information is provided at the lime of admission.
- Communication through compurized SMS on important events/dates to students, their parents and faculties.

5.2 Efforts made by the institution for tracking the progression

- The college conducted competitive examinations
- The college arranged personality development programmes
- The faculty guided students individually for employment opportunities.
- General knowledge tests & subject knowledge tests were organized.

UG	PG	Ph. D.	Others
266	-	-	-

(b) No. of students outside the state

01
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NA

(c) No. of international students

Men	No	%	Women	No	%
	233	87.59%		33	12.41%

			L	ast Year						Th	is Year		
General	SC	ST	OBC	Minorities	Physically Challenged		General	SC	ST	OBC	Minorities	Physically Challenged	Total
120	89	07	104	22	0	342	90	78	06	78	14	-	266
			De	mand ratio	: 1:14.77				Dro	pout:	25%		

5.4 Details of student support mechanism for coaching for competitive examinations

(If any)

- Remedial coaching classes •
- College runs a competitive exam cell guest lectures were arranged to promote the • interest of students in competitive exam.
- Sufficient books on competitive exams are purchased by college
- Successful alumni are called to promote the student.

No. of students beneficiaries	2
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22

5.5 No. of students qualified in these examinations

NET	SET/SLET G	ATE C	AT
IAS/IPS etc	State PSC	UPSC	Others 07

#### 5.6 Details of student counselling and career guidance

- College Teachers motivates and guiding students for career opportunities.
- The college actively runs competitive exam cell
- Organized guest lectures on carrier opportunities
- Students are motivated to get employment in different sectors.

No. of students benefited

12

#### 5.7 Details of campus placement

	On campus				
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed		

#### 5.8 Details of gender sensitization programmes

- Women's grievance committee functions against violence and sexual harassment by involving more women members.
- Yuvati Mandal actively works for the development of girl students
- Talk on Women's problems and safety by Lady PSI Varsha Dandime
- Guidance on legal matters by Dy. S.P. Mr. Kakade to girl students
- A lecture on Health and personal security by Adv. Meena Gaikwad and Adv. Sushama Padole
- International women Day was celebrated.

#### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level 04	National level	04	International level	00
No. of students participated in	n cultural events			
State/ University level 0	National level	0	International level	0

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level	0	National level 0	International level	0
Cultural: State/ University level	0	National level 0	International level	0

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	112	515534
Financial support from other sources/UGC		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs    : State/ University level    0    National level    0    International level	0
Exhibition: State/ University level 0 National level 0 International level	0
5.12 No. of social initiatives undertaken by the students 27	
-Blood donation camp was organised.	

-Cleanliness drive was organized in the college campus & crematorium

-Environmental awareness rally was organized

-Anti plastic rally was organized by college.

5.13 Major grievances of students (if any) redressed:

1) Clean Classrooms

2) Clean toilets

## <u>Criterion – VI</u>

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### Vision:

• Education for Knowledge and Character building.

#### Mission:

- To provide opportunities of education to the students from rural area who are economically, socially and educationally weak.
- 6.2 Does the Institution has a management Information System

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- Participation in new syllabi workshop and suggestion to BOS.
- Syllabus of Need based short term courses designed by the faculty.

#### 6.3.2 Teaching and Learning

- Identification of slow and advanced learners.
- The teacher prepare academic calendar and maintained DTR.
- Motivate the teacher to attend OC & RC
- The teacher use participatory teaching learning methodologies in teaching learning process such as seminars, Presentation, problem solving etc.
- Remedial and bridge lectures
- Teaching with new teaching aids with projector and access of Wi-Fi
- Digital projectors, CD, DVD
- Quiz competitions.
- Inquiry based learning through industrial visits.
- Bank visit for Economics students
- Field work and tour reports for Geography students
- Assignment based learning for third year students.

#### 6.3.3 Examination and Evaluation

- Continuous evolution of students through internal tests, assignments & seminars.
- Double valuation from the parent University.
- Result of examination in stipulated time from the parent University.
- Unit test, class test, MCQ tests are conducted periodically
- Two internal exams were conducted in each semester addition to class tests & unit tests.
- HODs monitor the performance of students by making analysis after every internal or external exam.
- Every teacher prepares his result and makes self analysis.
- The results are discussed in the first meeting of IQAC

#### 6.3.4 Research and Development

- Encouraging faculty and students to publish papers in Peer reviewed & Refereed Journals.
- Motivating faculty for obtaining Minor Research project.
- Eight faculties are research guides
- College provides all infrastructural and library facilities to the faculty and researchers.
- Faculty are encouraged with study leave for their research activities
- Project work is compulsory for all degree final year students in environmental studies
- A research committee works with IQAC to promote research attitude among faculty.
- 09 Faculties with PhD.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Institute has an adequate number of books, Computer lab, Internet Connectivity, Class Room & playgrounds.
- The library subscribes Journals of National repute
- Upgrade Library with new books
- Fully computerized Office administrative
- Fully automated Xerox machine for copying of Question papers

#### 6.3.6 Human Resource Management

- Co-ordinators are appointed for smooth and efficient conduct of schemes like exam, competitive exam cell, career counselling, students welfare committee, etc
- Distribution of work through the committees formed in the beginning of every year.
- Administrative staff is promoted to attend workshops on various subjects
- Average 10 meetings are held with teaching and non-teaching staff.

#### 6.3.7 Faculty and Staff recruitment

- As per UGC & Govt. of Maharashtra and University.
- All the posts are recruited as per govt. reservation policy
- Roster is verified and certified
- Temporary Teaching posts are recruited as per the Govt. norms in every year.

#### 6.3.8 Industry Interaction / Collaboration

- Industrial visit for students of Geography is arranged every year.
- Bank visit for students of economics is arranged every year.

#### 6.3.9 Admission of Students

- Well communicated admission process with course features highlighted through Digital banners, pamphlet & prospectus.
- Direct admission to the students.
- Reservation policy strictly followed by the institution as per Government of Maharashtra rules.

## 6.4 Welfare schemes for

Teaching & Non teaching	<ul> <li>Credit co-op society is run, through the society up to Rs. 5 Lakh loan is sanctioned Emergency loan of Rs.10000/- is sanctioned.</li> <li>In college three Bachat Gats are functioning for teaching and non-teaching staff through Bachat Gat loan upto Rs. 5 Lakh is sanctioned.</li> <li>Group insurance of LIC for every year.</li> </ul>
Students	Students Welfare Committee

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes	$\checkmark$	No	
-----	--------------	----	--

#### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	SRTMU, Nanded	Yes	Management
Administrative	Yes	Joint-Director	Yes	Management

6.8 Does the University/ Autonomous College declare results within 30 days?

N.A.

For UG Programmes Yes

For PG Programmes

As per University act provision within 40 days

6.9 What efforts are made by the University/ Autonomous College for Examination

Reforms?

- The College sends the teachers to attend workshop arranged by the parent University on Examination Reforms.
- The Institute ensures about the effective implementation of examination reformed by the Parent University.

6.10 What efforts are made by the University to promote autonomy in the

affiliated/constituent colleges?

University promotes for autonomy in the affiliated colleges.

6.11 Activities and support from the Alumni Association

- Alumni association meet in energy year,
- Alumni association participates in blood donation camp every year.
- Alumni association organises Guest Lectures, workshops of successful students to promote the students.

6.12 Activities and support from the Parent – Teacher Association

- Parent-teacher association meets organized once in a year to support various activities with various suggestions and feed back such as
- To improve basic facilities
- To arrange most guest Lectures
- To inform parent about different activities organised in the college.
- Periodic reports of student progression are sent to parents.
- Parents actively participate in different activities organized by the college.

6.13 Development programmes for support staff

- Computer training to Teaching & Non Teaching Staff.
- Participatory contribution in various committees
- Computer training course is successfully completed by office staff

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Tree plantation.
- Roof water of college building is channelized towards bore-well.
- College campus is plastic free.
- To conserve energy we use CFL bulbs, florescent tubes, LED computer screens.
- E-waste is given to the municipal corporation.

## <u>Criterion – VII</u>

#### 7. <u>Innovations and Best Practices</u>

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Water harvesting & water management in college campus
  - Electronic Display board for notices was installed
  - Workshop on personality development By Alumni association, chief guest was Rahul Jagtap

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Indoor Sports Hall is completed and functioning
- Gym is established with private Collaboration in indoor sports hall
- Organised a workshop on e- waste management
- Separate library & reading room is constructed on second floor
- 7.3 Give two Best Practices of the institution (*please see the format in the NAAC Selfstudy Manuals*)
  - 1. Prize Distribution Ceremony & Students' Welfare Committee
  - 2. Adoption of Crematorium

\*Provide the details in annexure (annexure need to be numbered as i, Attached III)

#### 7.4 Contribution to environmental awareness /protection

- Green campus
- Cleanliness drive at college campus
- 7.5 . Whether environmental audit was conducted? Yes



7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Almost 90 % of the Teaching and Non-Teaching Staff is Young enthusiastic and supportive to redeem the new challenges before them and before the Institution.

#### 8. Plans of institution for next year

- To access and accreditate by NAAC
- Inter university tournaments of Badminton
- District level Badminton tournament
- Carrier counselling
- Visit to district-Jail
- Tree plantation
- Cash prizes for meritorious students
- Blood donation camp
- E-waste management

#### Gurunath S. Deshmukh

Coordinator, IQAC

PRINCIPAL Smt Sushiladevi Deshmukh Senior College, LATUR

Principal Dr. Ajay B. Patil

Chairperson, IQAC

Date: 18.02.2017 Place: Latur

# <u>Annexure I</u>

#### (As per point no 2.15 of part A of IQAR about Academic Calendar of IQAC 2015-16)

The proposed Academic plan and tentative deadline for the each task:

Task	Deadline	
• The mission and goals of the Institute review by the committee, Commencement of Classes, Motivating faculty for undertaking quality research and take participate in National and International seminars, workshop etc.	Continuous process	
<ul> <li>For the promotion of the quality Teaching and Learning :</li> <li>Transparent Admission procedure</li> <li>Continuous evaluation process followed during Teaching and Learning</li> <li>Use of participative Teaching methods</li> </ul>	Continuous process	
<ul> <li>Admission Process</li> <li>Staff Meeting</li> <li>IQAC Meeting</li> <li>Analysis of Result</li> <li>Teaching Plan</li> </ul>	June	
<ul> <li>Welcome Ceremony</li> <li>Matoshree Day</li> <li>Inaugural Function of Subject Associations</li> <li>Celebration of various important days</li> </ul>	July	
<ul> <li>Formation of Student Council</li> <li>Celebration of Independence Day</li> <li>Celebration of various important days</li> <li>Internal Unit Test</li> <li>Blood Donation Camp</li> <li>University Foundation Day</li> </ul>	August	
<ul> <li>NSS Day</li> <li>Internal Unit Test</li> <li>Internal First Term Examination</li> <li>University Examination</li> <li>Diwali Vacation</li> </ul>	September October/ November	

<ul> <li>Celebration of World AIDS Day</li> <li>Health Check up Camp</li> <li>NSS Camp at Dhanegaon</li> </ul>	December
<ul> <li>Celebration of various important days</li> <li>Internal Unit Test</li> <li>Celebration of Republic Day</li> </ul>	January
<ul> <li>Internal Pre-Annual Examination</li> <li>Annual Gathering</li> <li>Matoshree Vyakhyanmala</li> </ul>	February
<ul> <li>University Examination</li> <li>Celebration of World Women Day</li> <li>Evaluation of University Exam.</li> <li>Celebration of Library Day</li> <li>Celebration of Dr. Babasaheb Ambedkar Birth Anniversary</li> </ul>	March/ April

# <u>Annexure II.i</u>

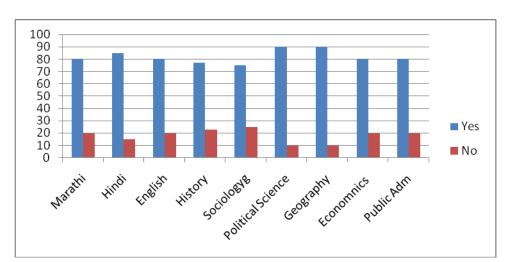
# (As per point no. 1.3 of Part B of AQAR about Student's feedback analysis 2015-16) Analysis of Feedback form (2015-16):

The feedback from students is taken periodically by the Students from B.A. Faculty The feedback from the students has been analyzed based on following points:

- 1. Completion of syllabus by the Faculty of the College.
- 2. Designing of curriculum.
- 3. Innovative teaching methods
- 4. Learning resources provided to the students by the College.
- 5. Test and evaluation process adopted by the College

After analysis, the final outcome has been shared with College level IQAC Coordinators for further

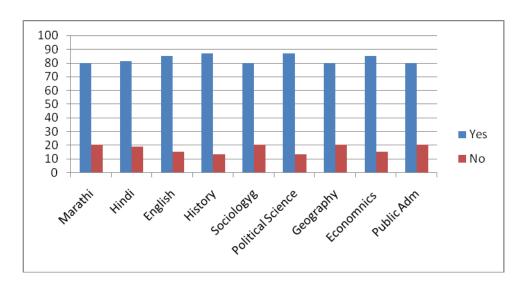
Graphical representation of the data is shown below:



#### 1. Completion of Syllabus by the faculty of College.

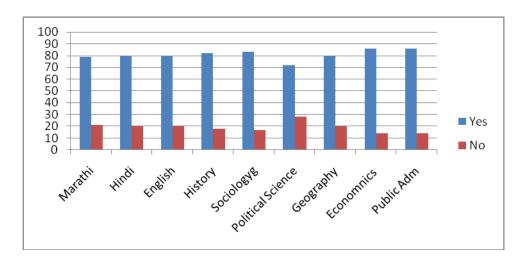
Note: Series 1 indicate YES Series 1 indicate No

# 2. Designing of curriculum.



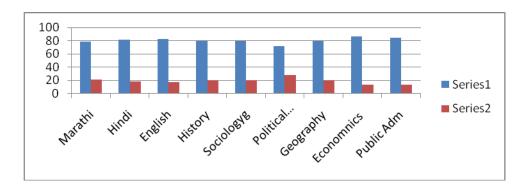
Note: Series 1 indicate YES Series 1 indicate No

# 3. Innovative teaching methods.



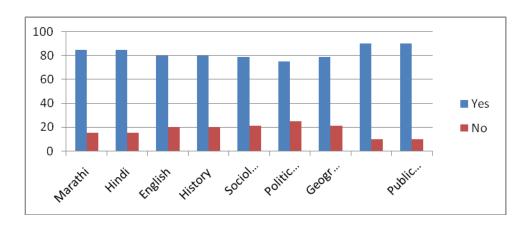
Note: Series 1 indicate YES Series 1 indicate No

# 4. Learning resources provided to the students by the College.



Note: Series 1 indicate YES Series 1 indicate NO

# 5. Test and evaluation process adopted by the College.



Note: Series 1 indicate YES Series 1 indicate No

# <u>Annexure II.ii</u>

# (As per point no. 1.3 of Part B of AQAR about Alumni feedback analysis 2015-16)

#### Analysis of Feedback form (2015-16):

The feedback from students is taken periodically by the **Alumni's** from B.A. Faculty The feedback from the students has been analyzed based on following points:

2. Do you feel proud to be associated with college as alumni?

2. Sufficient development activities organised by the college during your course

tenure.

3. Were your grievance properly handled at the college for your overall development?

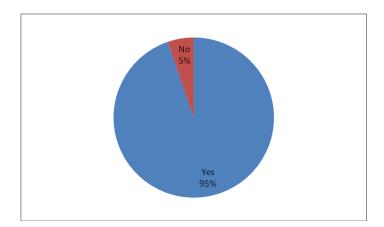
4. Were you satisfied about adequacy of following as they were during your tenure as student?

- A) Library resources
- B) Sport facilities
- C) Helpful Office

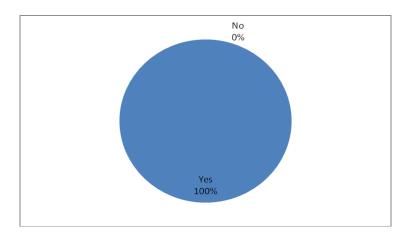
After analysis, the final outcome has been shared with College level IQAC Coordinator for further

Graphical representation of the data is shown below:

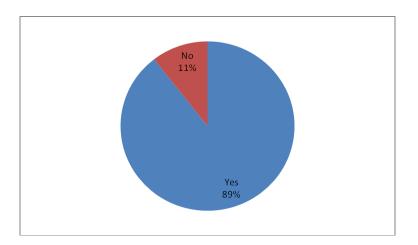
# **1.** Do you feel proud to be associated with college as alumni?



2. Sufficient development activities organised by the college during your course tenure.

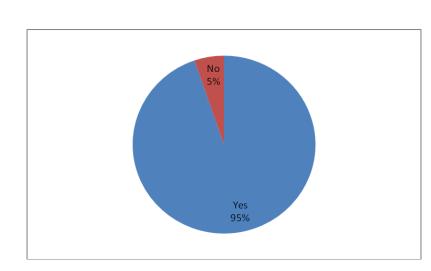


**3.** Were your grievance properly handled at the college for your overall development?



4. Were you satisfied about adequacy of following as they were during your tenure as student?

- A) Library resources B) Sport facilities
- B) Sport facilitiesC) Helpful Office



# (As per point no. 1.3 of Part B of AQAR about Parent feedback analysis 2015-16)

#### Analysis of Feedback form (2015-16):

The feedback from parents is taken periodically

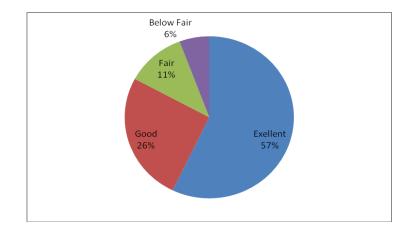
The feedback from the parents has been analyzed based on following points:

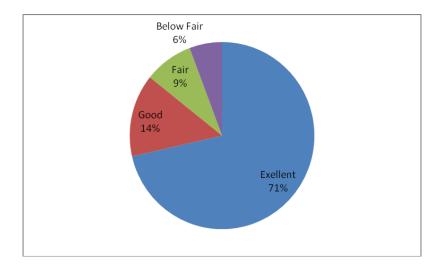
- 1. Do you feel your ward has made progress because of his college education from this
  - Institution?
- 2. Do you feel that faculties are co-operative to your ward?
- 3. Your opinion about---
  - A) Faculty
  - B) Office Staff
  - C) Library Services
  - D) College Campus
  - E) Other Services/Facilities
  - F) Overall Opinion about college
- 4. Your expectations from college from following points

After analysis, the final outcome has been shared with College level IQAC Coordinator for further action.

Graphical representation of the data is shown below:

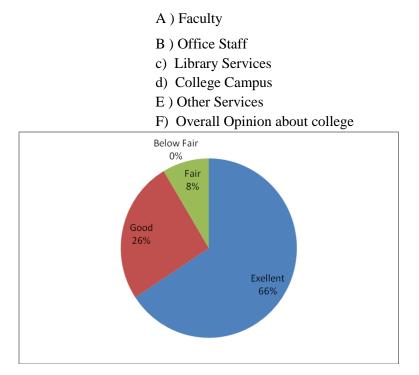
# 1. Do you feel proud to be associated with college as alumni?



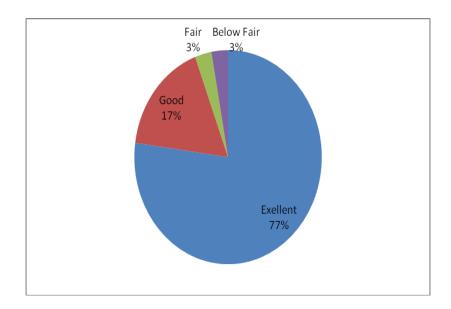


# 2. Do you feel that faculties are co-operative to your ward ?

# **3. Your opinion about:**



# 4. Your expectations from college :



## <u>Annexure III</u>

# (As per point no. 7.3 of Part B of AQAR about Best practices 2015-16)

# 1. Prize Distribution Ceremony & Students' Welfare Committee

#### A. Prize Distribution Ceremony:

In memory of *Matoshree Smt. Sushiladevi Deshmukh*, for the last several years, our college organizes a *Prize Distribution Ceremony*.

The meritorious students, who stood First Rank and second, are honoured with a cash prize and a certificate at university level as well as college level. At the same time, a regular, disciplined, intelligent and good student is honoured with a *Sushilbhushan* award.

#### **B.** Students' Welfare Committee:

The maximum numbers of students in our college belong to rural area and poor economic background. To help such students, our principal and teachers founded Students' Welfare Committee.

So, it becomes possible from time to time to overcome their financial difficulties.

#### 2. Adoption of Crematorium

We have a strong desire to do something innovative and creative colleague Mr. Satyanarayan Bhutada suggested to adopt Crematorium the neglected thing by the society. His innovative idea is liked by all. So to do something for the society we adopted this crematorium to remove and eradicate their feelings of fear, blind faith and generate scientific temper.

Our college has adopted the nearest *Crematorium* of Khadgaon road, Khadgaon. With due permission and insight of our Principal, the NSS unit of the college has contributed well by implementing this scheme. The Principal, the teaching, non-teaching staff and students actively participate in making this *Crematorium* clean and planting different types of trees under this scheme