

# **Yearly Status Report - 2018-2019**

Part A				
Data of the Institution				
1. Name of the Institution	SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE			
Name of the head of the Institution	Dr. Ajay Patil			
Designation	Principal			
Does the Institution function from own campus	Yes			
Phone no/Alternate Phone no.	09423345827			
Mobile no.	8698140000			
Registered Email	sds.college@yahoo.in			
Alternate Email	ajaypatil1967@yahoomail.com			
Address	Smt.Sushiladevi Deshmukh Senior College,khadgaon Road,			
City/Town	Latur			
State/UT	Maharashtra			
Pincode	413512			

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Mallikarjun Karajgi
Phone no/Alternate Phone no.	02382221524
Mobile no.	9403859324
Registered Email	mbkarajgi2010@gmail.com
Alternate Email	ajaypatil1967@yahoomail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.sushiladevicollegelatur.com/AOAR2017-18.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.sushiladevicollegelatur.com/academic-calender/
5. Accrediation Details	

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
2	B++	2.80	2017	12-Sep-2017	11-Sep-2022

# 6. Date of Establishment of IQAC 10-Jul-2010

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries		
No Data Entered/Not Applicable!!!				

	<u>View File</u>					
	8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.					
	Institution/Departmen t/Faculty	Scheme	Agency	Year of award with duration	Amount	
		No Data E	Intered/	Not Appli	.cable!!!	
		No	Files 1	Jploaded	111	
9. Whether composition of IQAC as per latest NAAC guidelines:		Yes				
Upload latest notification of formation of IQAC		<u>View</u>	<u>File</u>			
10. Number of IQAC meetings held during the year :		5				

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes	
Upload latest notification of formation of IQAC	<u>View File</u>	
10. Number of IQAC meetings held during the year :	5	
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes	
Upload the minutes of meeting and action taken report	<u>View File</u>	
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No	

12. Significant contributions made by IQAC during the current year(maximum five bullets)

ISO Certification

View File

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
ISO Certification	Received ISO Certification	
View File		

14. Whether AQAR was placed before statutory
body?

Yes

Name of Statutory Body	Meeting Date
CDC	21-Dec-2019

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?	Yes		
Date of Visit	04-Aug-2017		
16. Whether institutional data submitted to AISHE:	Yes		
Year of Submission	2019		
Date of Submission	03-Jul-2019		
17. Does the Institution have Management Information System ?	Yes		
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	CMS software installed in the office for day to day work since last Nine years.		

## Part B

## **CRITERION I – CURRICULAR ASPECTS**

## 1.1 - Curriculum Planning and Implementation

- 1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words
  - The curriculum is designed by the parent university and the curriculum is made available to the college for implementation through qualified and meritorious staff.
     At the beginning of every academic year, the Principal convenes a meeting of the teaching staff for effective implementation of the curriculum.
     Daily Teaching diaries are maintained by all the faculty members.
  - The college establishes Time-Table committee and it frames annual and departmental timetable.
     The college organizes various co-curricular and extracurricular activities and adopts innovative teaching methods like discussion, debates, class testes, seminars, educational trips, visits and tutorials etc.
     The guest lectures are arranged by various departments.
     The principal takes a review of syllabus completion report submitted by the faculty.
- 1.1.2 Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ta Entered/N	ot Applicable	111	

## 1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	UG	15/06/2018

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

#### 1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled		
No Data Entered/Not Applicable !!!				
No file uploaded.				

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
No Data Entered/N		

## 1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

## Feedback Obtained

• As soon as there is change in the curriculum, the Principal organises a meeting and there is an oral discussion among the faculty and afterwards it is communicated to the students. • Soon a workshop is organized which is usually sponsored by the University. • The members of the Board of studies and the concerned subject faculties also attend the workshop. • If any faculty gets any feedback from the students or stakeholders, it is communicated to the affiliating University through the members of the Board of Studies. • Later, there can be changes in the curriculum for the betterment.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

## 2.1 - Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA	UG	360	196	196

## 2.2 - Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
0010	105				1.0
2018	196	Nill	18	Nill	18

## 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
No Data Entered/Not Applicable !!!						
No file uploaded.						
No file uploaded.						

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The college provides academic, financial, social and mental support to the students. A) Mental Support: • Informal counseling at personal, departmental level • Regular Yoga Class at 5.00 a.m. to 6.30 a.m. • Grievance Redressal Committee • Yuvati Mandal • Complain Box B) Social Support: • National Service Scheme(NSS) • Arranged HB check up camp foe women students • Student Adaptation System • Best NSS Volunteer Award • Extended associations through Cultural Department and Student Council C) Academic Support: • Cash Prizes Sponsored by all the Teaching and Nonteaching Staff • Best Reader Award • 'Sushil Bhushan' Award • Savitribai Phule Award • Language Literary Association • Social Sciences Association • Geography and Environment Association D) Financial Support: • Easy Installments in fees for needy students • For participation in various outside competitions and sports activities • Paid the room rent, mess, dress and Exam fees through 'Students Welfare Fund' E) Professional Support: • Competitive Examination Centre

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
196	18	1:11

## 2.4 – Teacher Profile and Quality

## 2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
20	18	2	Nill	11

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Dr. Ajay Patil	Principal	Latur Jilha Ratna from Mahatma Kabir Samata Parishad

2019	Dr. Ajay Patil	Principal	Kartavyadakha Adarsha Shikshak Puraskar from Maharashtra Police			
			Mitra Social Association			
No file uploaded.						

#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination	
	No Data E	ntered/Not Appli	cable !!!		
No file uploaded.					

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Class Tests are taken in Classroom • Strict discipline and timeliness to be observed by everybody. • Classrooms are covered under CCTV. • Physical Supervision by authority.

- 2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)
  - The Academic calendar is displayed on notice board for students and faculty.
     Academic calendar is also uploaded on college website for students and stakeholders. Evaluation blueprint consists of plan of college internal examinations. 'Examination Committee' looks after the schedule of examination.

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

## No Data Entered/Not Applicable !!!

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage	
Nill BA Nill 43 27 62.79						
No file uploaded.						

#### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.sushiladevicollegelatur.com/wp-content/uploads/2013/07/Feedbackforms-and-report.pdf

## CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

Nature of the Proje	Nature of the Project Duration Na		lame of th age	_		tal grant nctioned		mount received during the year
		No Data Ent	ered/N	ot Appli	icable	111		
		N	o file	uploade	d.			
.2 – Innovation E	cosystem							
3.2.1 – Workshops/ ractices during the		nducted on Intel	lectual Pi	roperty Rig	jhts (IPR)	and Indi	ustry-Acad	emia Innovative
Title of works	hop/seminar		Name of	the Dept.			Da	te
		No Data Ent	ered/N	ot Appli	icable	111		
3.2.2 – Awards for I	nnovation wo	n by Institution/	Teachers.	/Research	scholars/	Students	s during th	e year
Title of the innovati	on Name	of Awardee	Awarding	g Agency	Date	e of awar	rd	Category
		No Data Ent	ered/N	ot Appli	icable	111		
		N	o file	uploade	d.			
3.2.3 – No. of Incub	ation centre	created, start-up	s incubat	ed on cam	pus durin	g the yea	ar	
Incubation Center	Name	Sponse	red By	Name o Start-			of Start- ip	Date of Commencement
		No Data Ent	ered/N	ot Appli	icable	111		
		No.	o file	uploade	d.			
.3 – Research Pu	blications a	nd Awards						
3.3.1 – Incentive to	the teachers	who receive rec	ognition/a	awards				
Sta	ite		Natio	ional International			tional	
		No Data Ent	ered/N	ot Appli	icable	111		
3.3.2 – Ph. Ds awar	ded during th	e year (applicat	ole for PG	College, F	Research	Center)		
Na	me of the De	partment		Number of PhD's Awarded				
	Histo	ry		1				
3.3.3 – Research P	ublications in	the Journals no	tified on l	JGC websi	ite during	the year	·	
Туре		Departmen	t	Numbei	r of Public	cation	Average	Impact Factor ( any)
		No Data Ent	ered/N	ot Appli	icable	111		
		No	o file	uploade	d.			
3.3.4 – Books and C roceedings per Tea	•		Books pu	ıblished, ar	nd papers	in Natio	nal/Interna	ational Conferen
	Departme	nt		Number of Publication				
		No Data Ent	ered/N	ot Appli	icable	111		
		No	o file	uploade	d.			
		cations during th		ademic yea	ar based	on avera	ge citation	index in Scopu
Veb of Science or P	ubMed/ India	in Citation index	<b>L</b>					

									the public	ation	citation
	No Data Entered/Not Applicable !!!										
					No file	upload	led.	•			
3.3.	6 – h-Index o	f the Ir	stitution	al Publications	during the	year. (ba	sed	on Scopus/	Web of so	cience)	
7	Title of the Paper		me of uthor	Title of journ	al Yea		h-index		Number of citations excluding sel citation		Institutional affiliation as mentioned in the publication
				No Data E	ntered/N	ot Appl	lic	able !!!			
					No file	upload	ed.	•			
3.3.	7 – Faculty p	articipa	ation in S	Seminars/Confe	erences and	d Sympos	sia d	luring the yea	ar:		
N	lumber of Fac	culty	Inte	ernational	Nati	onal		State	)		Local
	Attended/ ars/Worksh			6		19		10	)		15
	Present papers	ed		4		9		Nil	11		Nill
	Resource persons			2		4		Nil	11	2	
					No file	upload	led.	•			
3.4 -	3.4 – Extension Activities										
				d outreach pro							
	Title of the a	ctivitie	s (	Organising unit collaborating	- · · ·		Number of students participated in such activities		ated in such		
				No Data E	ntered/N	ot Appl	lic	able !!!			
					No file	upload	led.	•			
	2 – Awards ang the year	ind rec	ognition	received for ex	tension act	ivities fro	m G	Government a	and other	recogr	nized bodies
	Name of the	activit	у	Award/Reco	gnition	Awarding Bodies		N	Number of students Benefited		
				No Data E	ntered/N	ot Appl	lic	able !!!			
					No file	upload	led.	•			
	3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year										
Na	Name of the scheme Organising unit/Agen cy/collaborating agency		Name of t	he activity	· 1	Number of to participated activite	in such		per of students cipated in such activites		
				No Data E	ntered/N	ot Appl	lic	able !!!			
	No file uploaded.										
3.5 -	3.5 – Collaborations										
3.5.	1 – Number o	of Colla	aborative	activities for re	esearch, fac	culty exch	nanç	ge, student e	xchange	during	the year
	Nature of a	activity		Participa	ınt	Source of	of fir	of financial support Duration			ıration

## No Data Entered/Not Applicable !!! No file uploaded. 3.5.2 - Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year Nature of linkage Title of the Name of the **Duration From Duration To Participant** linkage partnering institution/ industry /research lab with contact details No Data Entered/Not Applicable !!! No file uploaded. 3.5.3 - MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year Number of Organisation Date of MoU signed Purpose/Activities students/teachers participated under MoUs No Data Entered/Not Applicable !!! No file uploaded. CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES 4.1 – Physical Facilities 4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year Budget allocated for infrastructure augmentation Budget utilized for infrastructure development No Data Entered/Not Applicable !!! 4.1.2 – Details of augmentation in infrastructure facilities during the year **Facilities** Existing or Newly Added Campus Area Existing Class rooms Existing Laboratories Existing Seminar Halls Existing Classrooms with LCD facilities Existing Seminar halls with ICT facilities Existing Others Newly Added No file uploaded. 4.2 - Library as a Learning Resource 4.2.1 – Library is automated (Integrated Library Management System (ILMS)) Name of the ILMS Nature of automation (fully Version Year of automation software or patially) No Data Entered/Not Applicable !!!

Library Existing Service Type	Newly Added	Total
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4.2.2 - Library Services

	i	ı		i		1	
Text Books	8174	1017843	118	21700	8292	1039543	
	6463	222782	101	22649	6564	245431	
Reference Books							
Journals	3059	100289	59	1120	3118	101409	
Others(s pecify)	74750	230326	3141	12538	77891	242864	
	No file uploaded.						

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content		
No Data Entered/Not Applicable !!!					
No file uploaded.					

#### 4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	20	1	0	0	0	0	0	25	0
Added	0	0	0	0	0	0	0	0	0
Total	20	1	0	0	0	0	0	25	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

25 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility					
No Data Entered/Not Applicable !!!						

## 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites			
No Data Entered/Not Applicable !!!						

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

No Data Entered/Not Applicable !!!

# CRITERION V - STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support 5.1.1 - Scholarships and Financial Support Name/Title of the scheme Number of students Amount in Rupees No Data Entered/Not Applicable !!! No file uploaded. 5.1.2 - Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc., Name of the capability Date of implementation Number of students Agencies involved enhancement scheme enrolled No Data Entered/Not Applicable !!! No file uploaded. 5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year Name of the Number of Number of Number of Number of Year benefited benefited students who studentsp placed scheme students for students by have passedin competitive the comp. exam career examination counseling activities No Data Entered/Not Applicable !!! No file uploaded. 5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year Total grievances received Number of grievances redressed Avg. number of days for grievance redressal 5.2 - Student Progression 5.2.1 - Details of campus placement during the year On campus Off campus Nameof Number of Number of Nameof Number of Number of organizations students stduents placed organizations students stduents placed participated visited visited participated No Data Entered/Not Applicable !!! No file uploaded. 5.2.2 - Student progression to higher education in percentage during the year Number of Programme Depratment Name of Name of Year students graduated from graduated from institution joined programme enrolling into admitted to higher education No Data Entered/Not Applicable !!! No file uploaded. 5.2.3 - Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services) Number of students selected/ qualifying **Items**

SET

No file uploaded.

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity

Level

Number of Participants

No Data Entered/Not Applicable !!!

## 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

No file uploaded.

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student	
	No Data Entered/Not Applicable !!!						
	No file uploaded.						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

No Data Entered/Not Applicable !!!

## 5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Blood Donation Camp and 05 Alumni Members donated their blood in Camp.

5.4.2 - No. of enrolled Alumni:

377

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association:

02

## CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

## 6.1 - Institutional Vision and Leadership

- 6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)
  - It constitutes committees for general and academic development which includes faculty, nonteaching staff and students' participation. The Principal welcomes innovative ideas, concepts and thoughts from the different committee members and involve them in decision making processes. This has created a sense of involvement and responsibility among all the staff members. Meetings of the teaching, nonteaching staff, IQAC, departments, NSS and students council are regularly held where issues are discussed. The CDC contributes their ideas and views about the institutional objectives, goals, and other decisions that directly support the participative management.
- 6.1.2 Does the institution have a Management Information System (MIS)?

Yes

# 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	• The curriculum is designed by the parent university and the curriculum is made available to the college for implementation through qualified and meritorious staff. • At the beginning of every academic year, the Principal convenes a meeting of the teaching staff for effective implementation of the curriculum. • Daily Teaching diaries are maintained by all the faculty members. • The college establishes TimeTable committee and it frames annual and departmental timetable. • The college organizes various cocurricular and extracurricular activities and adopts innovative teaching methods like discussion, debates, class testes, seminars, educational trips, visits and tutorials etc. • The guest lectures are arranged by various departments. • The principal takes a review of syllabus completion report submitted by the faculty
Teaching and Learning	• The college has adopted a feedback method for monitoring, evaluating and improving teaching learning process. For effective teaching and learning process, the institute provides necessary infrastructure. • The faculty members are given support and inspire to use teaching aids and participatory teaching methods. Daily Teaching Report is compulsory for all teachers. • Annual planning of the syllabus is also compulsory for all teachers. • Various methods of teaching, group discussion, field studies, debates, tutorials, seminars, study tours etc are adopted for proper understanding of the subjects. • The teaching material is collected through internet and other sources. • The principal observes teachinglearning process and he motivates to apply the innovative and interactive teaching methods for the effective teachinglearning process. • The evaluation methods are communicated to the students. • The Principal motivates the teacher to upgrade and update the knowledge by attending training programmes. • At the end of the academic year, the teachers submit

	their selfappraisals.
Examination and Evaluation	Some recent drastic reforms initiated by the university and adopted by college: • Semester pattern • Internal Exam along with assignments • In the subject Geography students are evaluated through practical • Compulsory Projects of Environmental Study for final year students • Central Assessment Programme at college is introduced recently • Facility of Answer sheet Photocopy • CGPA for UG courses • Before starting the exams (Internal and University), the Exam. Department gives instructions to all the faculties for the smooth functioning of exams and maximum care is taken in copy less examinations.
Research and Development	<ul> <li>The staff is motivated to submit Minor and Major Research Projects to different funding agencies. Three faculties have completed their Minor Research Projects and Three MRPs are ongoing. • Faculties are encouraged to</li> </ul>
	pursue their Ph. D. • Seminars and guest lectures are organized to encourage faculty to undertake research. • Mini Students Seminar and projects related to curriculum are also encouraged. • Sanctioning duty leave for paper presentations to faculty for different international and national conferences. • Encouraging publication by faculty in different international and national and national refereed journals, books, articles in edited volumes, seminar proceedings etc. • Promoting publication of research papers as published by the Staff Academy.
Library, ICT and Physical Infrastructure / Instrumentation	• The Computer Lab is well furnished with 20 PCs with an internet service. This helps the teachers to be a little technosavy so that the students automatically get the guidance for the teaching technology. The students take help of the internet service. • The library too has internet services for the students. • An ICT room is used for the students as well as teachers. • Several faculties make use of PC to screen a clip or film related to the syllabi. • This type of teaching and counseling creates interest among the students in the learning of that subject ultimately leading the students to pursue their course of interest. • The Institution has made available all

the necessary facilities like classrooms, language cum ICT laboratory, Sports, Indoor Sports Hall, playgrounds, cultural activities, library cum reading room, Digital Notice Board, and canteen etc. • The office has been renovated to include all office related services in one place. All the computers of the office are networked. This has enabled better working and also better record maintenance. • Since our college is a grantinaid Human Resource Management college, recruitment of permanent staff is being done as per rules of Government of Maharashtra and SRTM University. • However, in case of self financing/ temporary vacancies, the management appoints CHB/Core teachers as per government rules, and sanctions funds for such faculties. • The college takes all care to develop its human resources by mechanisms for Performance Appraisal of faculty, encouraging them to undertake research activities, felicitating them on their achievements, supporting them for their professional development by allowing Duty Leave to participate in research related activities. • Professionals from various fields are invited to interact with the students, share their experiences and motivate students to become entrepreneurs for their better prospects. • The institution has signed memoranda of understanding and has formed linkages with various organizations • The students are admitted through Admission of Students computerised process. The college takes care to make the admission process widely publicised and transparent. • The Principal forms the admission committee at the beginning of the academic year. The committee communicates with new admission seekers and provides them adequate information. • The admission policy of the college is an inclusive and the statutory reservation policy of the State and Central Govt. and the UGC. is implemented • The college publishes prospectus every year and it includes detailed information about college along with rules and regulation with fees structure, reservation policy, eligibility criteria, available

courses, scholarships, faculty details and optional group of subjects. • The principal expresses the Vision, Mission, and Objectives of our institution and the importance of higher education. • The list of Cash prizes sponsored by our faculty members. It also includes the name list of Management members, teaching and nonteaching staff. • Prospectus ensures publicity and transparency for admission seekers.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details		
No Data Entered/Not Applicable !!!			

## 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support	
No Data Entered/Not Applicable !!!					
No file uploaded.					

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)	
No Data Entered/Not Applicable !!!							
No file uploaded.							

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration		
	No Data E	ntered/Not Appli	cable !!!			
	No file uploaded.					

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching	
Permanent	Full Time	Permanent	Full Time	
No Data Entered/Not Applicable !!!				

## 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students			
No Data Entered/Not Applicable !!!					

## 6.4 – Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

# No Data Entered/Not Applicable !!!

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose			
No Data Entered/Not Applicable !!!					
No file uploaded.					

#### 6.4.3 – Total corpus fund generated

#### No Data Entered/Not Applicable !!!

## 6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	rnal
	Yes/No Agency		Yes/No	Authority
Academic	Yes	University	Yes	IQAC
Administrative	Yes	CA	Yes	Nill

## 6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

## No Data Entered/Not Applicable !!!

## 6.5.3 - Development programmes for support staff (at least three)

• All the staff members are encouraged to participate in various Seminars, Conferences, Workshops, Orientations, Refreshers and STCs conducted by different agencies. • Duty leave is sanctioned to attend all the staff members.
• The faculties are encouraged to complete M. Phil and Ph. D. courses.

## 6.5.4 - Post Accreditation initiative(s) (mention at least three)

ISO Certification Apply for Best College Award Started Sant Gadge Baba Swachata
Utsav our Best Practice

## 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Nill
c)ISO certification	Yes
d)NBA or any other quality audit	Nill

## 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants	
No Data Entered/Not Applicable !!!						
No file uploaded.						

## **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

## 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Speech on Gender Equity	01/08/2019	01/08/2019	35	20
Self Defense Traing Workshop	08/08/2019	08/08/2019	40	32

7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Rain water Harvesting Vermi Composting EWaste Management

7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Ramp/Rails	Yes	2
Scribes for examination	Yes	2

#### 7.1.4 - Inclusion and Situatedness

	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
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No Data Entered/Not Applicable !!!

No file uploaded.

7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)					
No Data Entered/Not Applicable !!!							

#### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants				
Kerala Help Rally	24/08/2018	24/08/2018	40				
No file uploaded.							

#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Use of Renewable Energy: • There is a scarcity of water in our region. Water is supplied to Latur city by train for the first time in state history. Obviously this is not pride for us, but it's a fact. So the college has invented a solution to overcome this drought like condition by using waste water for flower gardens and trees. This concept is noticed and given huge publicity in all over state by ABP Majha News channel. • Two third of water from RO plant is

treated and used for plants and trees in the college. Rain WaterHarvesting: The college has made proper and scientific arrangement for Rain Water Harvesting. The rain water on the Main Building and Indoor Sports Hall is channelized towards bore well. Water level rises in rainy season. Energy Conservation: • Minimum consumption of energy is the saving factor of energy conservation on the campus. • The notices near the switch boards prevent wastage of energy. • Large size windows are fixed on the walls of the classrooms to have good ventilation. This has minimized the usage of fans and lights. • The use of CFL bulbs instead of tub lights. Plantation: • The green campus of the college is largely due to tree plantation. • There are about 300 trees of various kinds on the campus • Trees have nearly covered 1/3rd of the college area • Planting of saplings by the chiefguests of various functions promotes the ecoconscious trait of the college practices. • Planting a large number of trees in the camp villages is one of the regular features of the NSS special camps. • Drought resisting plants have been grown on the campus to reduce pollution. • The tree guards are fixed by the NSS volunteers. Varieties of flowering plants are grown as indoor plants placed in corridors. Hazardous Waste Management: • The college does not produce any hazardous waste material. • 'Plastic Free Zone' has brought down the usage of disposable plastic goods to the minimum • Degradable waste is processed and used for vermicomposting • Nondegradable waste sorted, it is collected and asked Municipality to take away from the college campus. It is a regular activity of NSS Department to tackle health hazards in and out of the college.

## 7.2 - Best Practices

## 7.2.1 – Describe at least two institutional best practices

Best Practice I Title of the Practice: Prize Distribution Ceremony Goals: • To give inspiration to our students • To appreciate good qualities of students • To build up personality of students • To make them interested in new subjects • To develop over all personality of students The Context: A. Prize Distribution Ceremony: In memory of Matoshree Smt. Sushiladevi Deshmukh, for the last several years, our college organizes a Prize Distribution Ceremony. The meritorious students, who stood First Rank and second, are honoured with a cash prize and a certificate at university level as well as college level. At the same time, a regular, disciplined, intelligent and good student is honoured with a Sushilbhushan award. The Practice: A. Prize Distribution Ceremony: The key of this prize distribution ceremony is that a certain amount of rupees is collected by the principal, teaching and nonteaching staff in memory of their late relatives, teachers and body members of our institution. The sole aim of this concept is to honour our meritorious students and the whole credit of it goes to our energetic and visionary principal. Evidence of Success: A. Prize Distribution Ceremony: Since 2007, this innovative programme of Prize Distribution Ceremony is ongoing continuously in our college. All the meritorious students of last academic year are communicated and invited to attend this function on 25th July of every year. It helps to motivate all the students admitted in the current academic year. Renowned chief guests are invited to distribute the prizes. The chief guests also motivate the students through their speech. Problems Encountered and Resources Required: A. Prize Distribution Ceremony: The biggest problem faced during implementing this ceremony of prize distribution is to contact the students, as some students may change their mobile numbers. But the teachers take the painstaking efforts to contact their parents by visiting their native places. Contact Details: Name of the Principal: Dr. Ajay B. Patil Name of the Institution: Smt. Sushiladevi Deshmukh Senior College, Latur City: Latur Pin Code: 413 531 Accredited Status: B Work Phone: 02382 221524 Website: www.sushiladevicollegelatur.com Mobile: 094233 45827 Fax. No.: 02382 221524 Email: ajaypatil1967@yahoo.com

# institution website, provide the link

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

No data entered !!!

# 8. Future Plans of Actions for Next Academic Year

Submit the Best College Award to SRTMU, Nanded and BEST Principal Award to SRTM University, Nanded To organise Sports Events in College.