

# **Yearly Status Report - 2019-2020**

Part A		
Data of the Institution		
1. Name of the Institution	SMT. SUSHILADEVI DESHMUKH SENIOR COLLEGE	
Name of the head of the Institution	Dr. Ayay Patil	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	02382221524	
Mobile no.	9423345827	
Registered Email	sds.college@yahoo.in	
Alternate Email	ajaypatil1967@yahoo.com	
Address	Khadgaon Road	
City/Town	Latur	
State/UT	Maharashtra	
Pincode	413512	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Dr. Mallikarjun Karajgi
Phone no/Alternate Phone no.	02382221524
Mobile no.	9403859324
Registered Email	mbkarajgi2010@gmail.com
Alternate Email	iqacssdl@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://www.sushiladevicollegelatur.c om/wp-content/uploads/2013/07/AQAR-2018 -19.pdf-1.pdf
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://www.sushiladevicollegelatur.com/wp-content/uploads/2021/12/Academic-Calendar 2019-20.pdf
5. Accrediation Details	

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
2	B++	2.80	2017	12-Dec-2017	11-Sep-2022

10-Jul-2010

# 6. Date of Establishment of IQAC

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries	

IQAC			
Yoga Day	21-Jun-2019 1	51	
Workshop on BAFY new Course (CBCS Pattern) Geo. & P.A.	06-Aug-2019 1	75	
Loknete Vilasraoji Deshmukh Deivisional Oratory Competition	13-Aug-2019 1	65	
Blood Donation Camp	14-Aug-2019 1	41	
Staff Acadami: Guest lecture on yog and spiritual science	23-Aug-2019 1	23	
ant Gadge baba 02-Sep-2019 leanliness festival 8		700	
Workshop on Mahila Attyachar: Sadhysthiti	16-Dec-2019 1	55	
Workshop Bank of Maharastra Carrer guidance	18-Dec-2019 1	30	
Workshop on E Content development	03-Jan-2020 2	355	
NSS Camp 27-Jan-2020 7		63	

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# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
No Data Entered/Not Applicable!!!					
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>
10. Number of IQAC meetings held during the year :	2
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes

Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>				
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No				
12. Significant contributions made by IQAC during the current year(maximum five bullets)					
Workshop on IPR Patent filing					
Award Distribution Ceremony on Matoshri	Day				
Regional Elocution Competition					
Workshop on New Syllabus in Public Admin	istration and Geography				
National Level Seminar on E Content Deve	lopment				
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year					
· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,				
· · · · · · · · · · · · · · · · · · ·	he academic year				
Enhancement and outcome achieved by the end of t					
Enhancement and outcome achieved by the end of the Plan of Action	he academic year  Achivements/Outcomes				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri	Achivements/Outcomes Organized				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri Day  National Level Seminar on EContent	Achivements/Outcomes Organized Arranged				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri Day  National Level Seminar on EContent Development	Achivements/Outcomes Organized Arranged Organized				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri Day  National Level Seminar on EContent Development  undefined  Workshop on New Syllabus in Public Administration and Geography	Achivements/Outcomes Organized Arranged Organized undefined				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri Day  National Level Seminar on EContent Development  undefined  Workshop on New Syllabus in Public Administration and Geography	Achivements/Outcomes Organized Arranged Organized undefined Organized				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri Day  National Level Seminar on EContent Development  undefined  Workshop on New Syllabus in Public Administration and Geography  14. Whether AQAR was placed before statutory body?	Achivements/Outcomes Organized Arranged Organized undefined Organized  Organized  Yes				
Plan of Action  Regional Elocution Competition  Award Distribution Ceremony on Matoshri Day  National Level Seminar on EContent Development  undefined  Workshop on New Syllabus in Public Administration and Geography  View Uple	Achivements/Outcomes Organized Arranged Organized undefined Organized Organized				

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?	No

16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	28-Feb-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The whole world is being run and controlled by the ICT So that not a single sector where ICT is not being usage or procured in order to convenient the world. Our institution is no more exception to, therefore in our institution largely ICT or MIS has been applied in terms of the institutional transactions. While making communication with or receiving communication with the internal and external agencies ICT enabled aids being used vividly. Our institution has been using CMS of which an advanced versions CCMS stands for Centralised College Management System 25.03.2019 onwards. The said system has been used during the course of administration and management, but now recently cloud based CCMS has been into being with which any institutional transaction easily carried out. In order to convenient or facilitate all the institutional stake holders in case of its administration and management CCMS is a quite effective or user friendly. CCMS can be applied in terms of online registrations, students admissions and fees receipts, students admissions and fees receipts, students admission profile maintenance, financial accounting maintenance, check printing, SMS, email integral with all software, dashboard, alumni engagement, parents teacher engagement, students attendance reports, internal examination reports, feedback maintenance report, leave management report, payroll, account etc. Minding the ICT enabled NAAC or its procedures Management Information system is very essential in keeping all kinds of records and data transparently and securely. As a result of the management information system does the institution to cope with the world

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Our Institution has the mechanism for well planned curriculum delivery and documentation. In each academic year, in the beginning, the head of the institution in consultation with the faculty prepares the academic calendar in which he indirectly plans in order to implement the curriculum& co- curriculum delivery and documentation. Well planning is half accomplishment. At the beginning of the each academic year head of the institutions in consultation with the staff designs various committees covering curricular, co-curricular and extracurricular activities to implement the academic calendar as preparing the faculty-wise time table, seeking faculty-wise, department-wise in cooperating departmental and individual. As a result of curriculum and extra curriculum delivery and documentation become easy. Now a days in our institution, Internal Quality Assurance Cell (IQAC) has been playing a vital role in terms of curriculum delivery and documentation. During the course of teaching learning and evaluation, plan of action of Internal Quality Assurance Cell (IQAC) monitoring well through the students attendance register, daily teaching report, feedbacks from different stakeholders, class-wise or paperwise result preparation just after the declaration of semester-wise results. At the end of academic year, Internal Quality Assurance Cell (IQAC) seeks the academic calendar's audit which would help the head of the institution suggestion cum. With which the head of the institution or the management would analyse the institutional strength, weakness, opportunity & threats. Under the chair of the institution all committees prepared the action taken reports to submit the College Internal Quality Assurance Cell (IQAC). After taking an account of the academic calendar's audit & action reports of the respected committees , IQAC would prepare the institutional Annual Quality Assurance Report (AQAR) to submit on & offline to NAAC.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
	No Da	ta Entered/No	ot Applicable	111	

#### 1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	UG	15/06/2018

#### 1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course	
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#### 1.3 - Curriculum Enrichment

#### 1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled	
Value added course on Goods and Services Tax(GST)(GST)	08/12/2019	8	
Value added course on Soil Pollution	09/09/2019	6	
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#### 1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BA	Environment Science	35
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#### 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Nill
Alumni	Yes
Parents	Yes

# 1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Feedbacks had been sought randomly before the NAAC accreditation. But when the NAAC peer team members recommended the structured feedback mechanism should be commissioned. In response to the overall analysis of the institution, our institution has composed the structured feedback mechanism in consultation with the Internal Quality Assurance Cell (IQAC). Since Feedbacks from the different stakeholders have been obtained manually. Feedback mechanism system has been maintained for the sake of overall development of the institution in case of the students, Teachers, Employers, Alumni Parents. No stakeholder directly criticizes any institution. But recently NAAC has given an opportunity of criticising or suggesting through the Feedback mechanism. It is a system with which institution or employer would mind the responses from the different stakeholders in order to improve or update the academic, administrative stance. At the end of the semester or year the system obtains Feedbacks from the different stakeholders. After obtaining the Feedbacks would be analysed in consultation with under the chair of the institution. After analysing the Feedbacks would be brought into the notice of the concerned sections of the institution as will as analyzed feedbacks regarding the institutional infrastructure be brought before the management or equivalent body of the institution to take action. During the last academic year feedbacks from the different stakeholders obtained, analyzed and due course of time be brought into the notice of the management council. Obtaining feedbacks is an opportunity of working with the society does have. With the help of the feedbacks institution would realise its academic, administrative managerial

strengths, weakness, opportunity challenges. Obtaining analysing feedbacks from the different stakeholders is intellectual emotional property. Therefore, our institution would welcome feedback from the different stakeholders freely

#### CRITERION II – TEACHING- LEARNING AND EVALUATION

#### 2.1 - Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled	
BA	UG	173	173		
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#### 2.2 - Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	institution	Number of teachers teaching both UG and PG courses
2019	173	0	18	0	18

#### 2.3 - Teaching - Learning Process

# 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
18	18	18	5	0	18

View File of ICT Tools and resources

View File of E-resources and techniques used

#### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

The college provides academic, financial, social and mental support to the students. A) Mental Support: • Informal counseling at personal, departmental level • Regular Yoga Class at 5.00 a.m. to 6.30 a.m. • Grievance Redressal Committee • Yuvati Mandal • Complain Box B) Social Support: • National Service Scheme(NSS) • Arranged HB check up camp foe women students • Student Adaptation System • Best NSS Volunteer Award • Extended associations through Cultural Department and Student Council C) Academic Support: • Cash Prizes Sponsored by all the Teaching and Nonteaching Staff • Best Reader Award • 'Sushil Bhushan' Award • Savitribai Phule Award • Language Literary Association • Social Sciences Association • Geography and Environment Association D) Financial Support: • Easy Installments in fees for needy students • For participation in various outside competitions and sports activities • Paid the room rent, mess, dress and Exam fees through 'Students Welfare Fund' E) Professional Support: • Competitive Examination Center Students mentoring system is available in the institution since the last academic year, 201819. Today, we have been living in the world of information and technology or in the world of commerce where each and every person of the family irrespective of its nature seems busy or engaged. As a result such person doesn't have enough time to take notice of ward. Therefore it is becoming the topic of hot discussion for instance having material stability while mental instability causing social chaos. Student mentorship is nothing but a professional motherly touch which may enable mentor to think and feel him and her in all respects. Due to the commercialization mostly wards alluding the emotional touch. Students mentoring system is a professional move to think over the accomplishment of the newly enrolled students. It is a system in which a mentor has to maintain the academic profile of the mentee. Academic profile of the mentee covers its personal details causing the mentor to take an

account of its biological, professional, residential financial information. The problem that we have been

witnessing in terms of the students is a communication gap. As a result of, the students do not consult or share their problems. But it is a system which compels the mentee or mentor to interact with each other. During the last year 196 students had been on the roll as been allotted among the permanent and full time teaches 18

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
173	18	1:10

#### 2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
20	18	2	0	12

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
No Data Entered/Not Applicable !!!					
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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semesterend/ year- end examination
ВА	Nill	II,IV,VI / 2019-20	29/10/2020	07/11/2020
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#### 2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Day by day a new wave of reformation comes into being. Our Indian society is basically conservative or right winged as well as adverse or ideal principles centred. As a result no universal or unique system of continuous internal evaluation has been settled as valid as. University Grants Commission as an autonomous body of the Human Resource Development Ministry in our country. Naturally policies regarding higher education and its evaluation have been attributed to the UGC. At the same time it monitors its sustain through various types of the exam. evaluation systems. Traditionally our evaluation system had been biased where overall development of the students was implausible. Therefore scores of reformations took place during the curse of higher education. Learned or studious groups pondered over the Continuous Internal Evaluation(CIE) system As a result such groups recommended the Choice Based Credit System (CBCS) in order to evaluate the academic and creative performance of the pupils. In response to the learned or studious groups' recommendations UGC has introduced the Choice Based Credit System (CBCS) at the UG PG levels as well as Continuous Internal Evaluation (CIE) system as the assured yardstick of quality among the students. With the introduction of Continuous Internal Evaluation (CIE) system higher education institutions are expected to take an account of the enrolled students continuously. Continuous Internal Evaluation

(CIE) system recommends the semesterwise summative and formative examinations. As a result indirectly the process of teaching, learning evaluation have been entwined. Since academic year, 201718 our affiliating university, SRTMU, Nanded (MS) has been conducting the Choice Based Credit System (CBCS) at the UG PG levels as well as Continuous Internal Evaluation (CIE) system. Class Tests are taken in Classroom • Strict discipline and timeliness to be observed by everybody. • Classrooms are covered under CCTV. • Physical Supervision by authority. Day by day a new wave of reformation comes into being. Our Indian society is basically conservative or right winged as well as adverse or ideal principles centred. As a result no universal or unique system of continuous internal evaluation has been settled as valid as. University Grants Commission as an autonomous body of the Human Resource Development Ministry in our country. Naturally policies regarding higher education and its evaluation have been attributed to the UGC. At the same time it monitors its sustain through various types of the exam. evaluation systems. Traditionally our evaluation system had been biased where overall development of the students was implausible. Therefore scores of reformations took place during the curse of higher education. Learned or studious groups pondered over the Continuous Internal Evaluation(CIE) system As a result such groups recommended the Choice Based Credit System (CBCS) in order to evaluate the academic and creative performance of the pupils. In response to the learned or studious groups' recommendations UGC has introduced the Choice Based Credit System (CBCS) at the UG PG levels as well as Continuous Internal Evaluation (CIE) system as the assured yardstick of quality among the students.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

T. The Academic calendar is displayed on notice board for students and faculty. • Academic calendar is also uploaded on college website for students and stakeholders. • Evaluation blueprint consists of plan of college internal examinations. 'Examination Committee' looks after the schedule of examination. In each academic year our institution has to mind the affiliating university academic calendar before the design of the institutional academic calendar. In response to the affiliating university academic calendar our institution has to prepare as well as adhere throughout the academic year. After the publication of the university academic calendar our institution publishes in its prospects at the beginning of year. 201819 our institution had prepared its academic calendar bifurcating the institutional academic extra academic and administrative activities. Through the college internal quality assurance cell its schedules and procedures have been maintained or monitored as well as suggested to accelerate in order to meet cent percent. Academic calendar means institutional planning of imparting the curricular, co curricular and evolution activities within the stipulated span. It is a kind of administration and management to improve and update the intellectual and infrastructural resources. At the end of the academic year, as per the NAAC prescriptions, it is mandatory on the part of institution to audit it. As in our institution last academic year, 201819 academic calendar audit has been done duly and it has been found as an adherence for the conduct of the affiliating university and the institutional activities neatly. During the course of the academic audit our institution has realized its academic and extra academic achievements

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.sushiladevicollegelatur.com/wp-content/uploads/2013/07/Programmeoutcome-1.pdf

#### 2.6.2 - Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage		
00	BA	UG	32	32	100		
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#### 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.sushiladevicollegelatur.com/wpcontent/uploads/2013/07/sss-2019-20-4.pdf

#### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year			
No Data Entered/Not Applicable !!!							
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#### 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Workshop on Intellectual Property Rights and Patent Filing	IQAC	16/09/2019

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category			
Best College Award	Dr. Ajay Patil	Swami Ramanand Teerth Marathwada University Nanded	19/10/2019	Overall Performance			
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start- up	Date of Commencement			
No Data Entered/Not Applicable !!!								
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#### 3.3 - Research Publications and Awards

3.3.1 - Incentive to the teachers who receive recognition/awards

State	National	International

00	00	00

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
No Data Entered/No	ot Applicable !!!

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)
International	Physical Education	2	5.3
National	Sociology	1	00
International	Sociology	5	6.2
National	Hindi	7	2.1
International	Hindi	1	00
International	Economics	10	6.2
International	Political Science	4	5.5
International	History	2	3.4
International	Geography	3	4.0
International	Library Science	3	4.9
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Public Administration	2
Marathi	1
Hindi	2
Library	3
Economics	3
Sociology	2
English	3
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation	
		No Data Ente	ered/Not App	licable !!!			
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3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the	Name of	Title of journal	Year of	h-index	Number of	Institutional
Paper	Author	Title of Journal	publication	II-IIIQEX	citations	affiliation as
·			•		excluding self	mentioned in

# No Data Entered/Not Applicable !!! No file uploaded.

3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Semi nars/Workshops	21	16	11	14
Presented papers	6	14	5	0
Resource persons	1	3	0	1

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#### 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities	
NSS Foundation Day -Vyakhan	nss	2	115	
Avhan camp	NSS srtm university	2	1	
Blood Donation Camp	NSS Bhalchandra Blood Bank	2	41	
World Population Day	nss	2	75	
cleanliness fortnight	nss	5	53	
Sant Gadgebaba cleanliness festival	nss	15	145	
De addiction conference	nss	6	87	
Gram sabha functioning	Department of Public Administration	3	19	
Loksabha VVPAT awareness activity	Department of Public Administration	6	78	
<u>View File</u>				

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity Award/Recognition		Awarding Bodies	Number of students Benefited				
	No Data Entered/Not Applicable !!!						
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Avhan Camp SRTMU NANDED Disaster 1 1 1  Workshop SRTMU, Naned De-Addication of Tobacco College, Latur  Workshop SRTMU, Nanded and Rajshri Sahu Mahavidyalaya , Latur Disaster 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
and Dayanand of Tobacco  College, Latur  Workshop SRTMU, Nanded Female Youth 2 3 and Rajshri Leadership Sahu Development Mahavidyalaya	Avhan Camp	SRTMU NANDED		1	1
and Rajshri Leadership Sahu Development Mahavidyalaya	Workshop	and Dayanand		2	2
	Workshop	and Rajshri Sahu Mahavidyalaya	Leadership	2	3

#### 3.5 - Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity Participant		Source of financial support	Duration		
No Data Entered/Not Applicable !!!					
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
No Data Entered/Not Applicable !!!					

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

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Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs				
	No Data Entered/Not Applicable !!!						
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#### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development		
600000	671369		

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added		
Campus Area	Existing		
Class rooms	Existing		
Laboratories	Existing		
Seminar Halls	Existing		
Classrooms with LCD facilities	Existing		
Seminar halls with ICT facilities	Existing		
Others	Existing		
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### 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
LibMan	Fully	2.0	2017

#### 4.2.2 - Library Services

Library Service Type	Exis	ting	Newly	Added	То	tal
Text Books	8292	1039543	204	19685	8496	1059228
Reference Books	6564	2250472	4	1420	6568	2251892
e-Books	0	0	0	0	0	0
Journals	3118	101409	77	1453	3195	102862
e- Journals	0	0	0	0	0	0
e- Journals	0	0	0	0	0	0
	<u>View File</u>					

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Eamp; institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content	
NIL	NIL	NIL	Nill	
No file uploaded.				

#### 4.3 – IT Infrastructure

#### 4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin	39	1	2	0	1	3	6	25	0

Added	0	0	0	0	0	0	0	0	0
Total	39	1	2	0	1	3	6	25	0

#### 4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

25 MBPS/ GBPS

#### 4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility		
No Data Entered/Not Applicable !!!			

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
660555	590239	150000	58291

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Procedures and policies for maintaining and utilizing physical, academic and support facilities laboratory, library, sports complex, computers, classrooms, our college has been maintaining campus friendly procedures and policies while maintaining and utilizing the resources available on the campus as well as where campus infrastructure fails, our institution at the best to procure from the other agencies. Sound infrastructure sound academic structure is the equation of higher education. In our college there are students facility supportive units as library, sports, N.S.S, cultural well as office automation and the college canteen. Library Library is the soul of knowledge. It plays an important role in building the college stakeholders. In response to it used to convenient them by chalking out various policies and observing various procedures separately. Our college library is fully automated with the ILMS. College library facilitate the students with books two within a week, our institution has provided a well furnished reading room with accessories such as T.V., Newspapers, Weekly and periodicals 8 x 7. OPAC is functioning to convenient the college stakeholders in terms of time and economy. Library transactions have been separately maintained. Even competitive examination reference books are made available on the campus. Sports Complex Sports complex is not in our college but sport unit has been working under the full time faculty sport director who used to direct the college students while practicing on and off campus. Our institution used to provide every type of assistance in order to accomplish the target of the unit. Computers Computers lab is also not available on the college campus but English language lab is available. Computer related academic and research activities have been fulfilled . Therefore our institution has been maintaining its record under the ICT cultured file for example while practicing tally, practicing mat lab or other ICT based activities. N.S.S. National service scheme is a college unit of 75 cadres with its eponymous committee charged by the faculty as programme official who would carry out the local and national issues in association with the state, affiliating university and management. security in terms of academic, administrative and clinical etc.. In our college safety napkin vending machine has been installed in the ladies room as well as medical tips programme would be conducted in association with the external agencies. Cultural Our

institution used to promote the cultural activities on and off the campus. In order to imbibe the cultural creativity our institution would encourage the students to participate in the cultural activities. Our cultural unit used to participate in the affiliating university sponsored the Youth Festival through which various cultural events arranged. On the college

http://www.sushiladevicollegelatur.com/wp-content/uploads/2013/07/Procedure-and-policy.pdf

#### CRITERION V – STUDENT SUPPORT AND PROGRESSION

#### 5.1 - Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Nill	Nill	Nill
Financial Support from Other Sources			
a) National	GOI, Post matric Scholarship, Rajshri Chh. Shahu Maharaj Shikshan Shulk Scholarship, State minority, central sector scholarship	93	225534
b)International	00	0	0
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved		
Yoga	21/06/2019	67	Yog guru Balasaheb Yadav		
Personality Development	05/09/2019	77	Yuvati Manch , College		
Leadership in Girls	17/09/2019	25	Yuvati Manch , College		
Problem Solving	11/10/2019	48	Yuvati Manch , College		
Organizational activity	23/12/2019	89	Yuvati Manch , College		
Health Awareness	04/02/2020	124	DR. Yugandhar Nadkar		
Physical Fitness	15/09/2019	78	Dr. Sunita Patil, Mauli Hospital ,Latur		
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the	Number of	Number of	Number of	Number of

#### benefited benefited students who studentsp placed scheme students for students by have passedin competitive career the comp. exam examination counseling activities No Data Entered/Not Applicable !!! View File

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
2	2	7

#### 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed	
	No Data Entered/Not Applicable !!!					
	No file uploaded.					

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2020	1	B.A.	Arts	DACL, LATUR	M.A.
Nill	1	B.A.	Arts	DACL, LATUR	M.A.
Nill	1	B.A.	Arts	Dayanand law college, Latur	L.L.B.
Nill	1	B.A.	Arts	DACL, LATUR	M.A.
Nill	1	B.A.	Arts	Swami vivekanand college, Nanded	M.S.W.
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
No Data Entered/Not Applicable !!!		
No file uploaded.		

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants	
Sant Gadgebaba Cleanliness festival	Intramural	600	

Yoga Day	Intramural	55
Regional Elocution Competition	Regional	165
Marathi Bhasha DIVAS- wall Paper Presentatio	Intramural	15
Hindi Day observation by conducting the Essay Competetition	Intramural	35
One Day Workshop on Women Atrocities and the world	local	45
Sant Gadgebaba Swachata Ustav (festive), Utsav Essay Competition	Intramural	20
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#### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2019	Shivchat rapati state sports award1	National	1	Nill	2727/201 6-17	Harshad Hatankar
	No file uploaded.					

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

Students Council During the last academic year in our college adhoc Students Council had been Formed because the government and the affiliating University had not issued the Notification of forming the Council so that our institution took an administrative initiative to form an interim students council. After the admission process our college Students Council committee had issued the notification of forming the council merit based and partly nomination based . UG and PG class representatives had been selected and the for the nomination interested candidates applications had been saught as from the Student Support Services as the NSS ,Ladys ,Sports and Culture .Afterwards all the received forms had been scrutinised and published on the public notice boards as well as objections had been called and disposed if any. From the selected and nominated one of the candidate had been elected as the General Secretary who would throw a ring of becoming the University Representative. Accordingly the Students Council would be inaugurated .General Secretary would be enlisted at the College Development Council, IQAC and other nodal bodies of the institution as during the annual gathering actualities GS played an important role to coordinate between the administration and management As customarily GS would read the annual Report comprising the academic and extra academic performance of the institution. Commencement of the End semester heralds the dissolution of the Students Council.

#### 5.4 – Alumni Engagement

Yes

Alumni Association The college has a registered Alumni Association. Its details are as given below. Name Of the Alumni Association: Smt. Sushiladevi Deshmukh Mahavidyalaya Maji Vidyarthi sangh Latur Taluka District -Latur. Registration of Public Trust Act 1950 No. : F-23408(Latur) Registration of Society Registration Act, 1860(XXI of 1860) Date of Registration" 12 August 2015. MAHA Registration No. 534/15. Tenure of the Governing Council: five years. List of the Governing Council Sr. No. Name of the member Designation 1 Shri Datal Chandrajit Dhanraj Chairman 2 Shri Mallade Gajanan Subhash Vice-Chairman 3 Shri Chowdhary Harishchandra Janardhan secretary 4 Shri Nalwad Sushil Suresh Joint Secretary 5 Shri Gudape Murlidhar Gangadhar Treasurer 6 Shri Patil Manoj Bhasjarrao Member 7 Shri Deshmukh Sharad Sureshrao Member 8 Shri Chowdhary Manisha Gangadhar Member 9 Shri Patil Ajay Bhausaheb Member 10 Shri Malwade Vedprakash Avinash Member 11 Shri Yedle Shankar Kishanrao Member The Annual General Meeting is conducted after the Academic year's completion. It is generally conducted in the month of May. The agenda of the meetings are circulated to the members before seven days of the meeting. The quorum of the meeting is 1/3 attendance of the members. Our institution has been reporting with . Since the accreditation of the college Universities Alumni Associations have been playing significant roles in terms of academic, administration, finance. It is a great honour return contribution in cash kind on the institutional campus. Our college Alumni Association would conduct meetings in order to plan organized various types of activities as plantation, horticulture schemes, training masses regarding the natural calamities grievance redressal, anti superstitious programmes, Blood donation camp, empowering women programmes etc. During the natural artificial disasters it has been role of the association to help the affected areas or to procure the assistance from the governmental or non governmental agencies especially during the earthquake, famine, cyclone (Storms), deluge, fire or a blaze of fire accidents etc. To make aware the farmers in case of the modern farming as well as tools equipment as dairy farming, women self financing programmes, to redress the poverty schemes etc . Child woman regarding schemes observation, rural development programme, village adoption scheme, competitive examination centers to run, to primate creativity through various institution agencies etc. Therefore the contribution of registered Alumni Association is significant.

5.4.2 - No. of enrolled Alumni:

432

5.4.3 - Alumni contribution during the year (in Rupees):

No Data Entered/Not Applicable !!!

5.4.4 – Meetings/activities organized by Alumni Association :

02

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institution believes in the decentralization of power. So the following measures are taken at college level: The Local Management committee of the College has representation of faculty and non-teaching staff of the college. The various committees are formed at the beginning of every academic year for the distribution work and to delegate power. The Principal conducts regular

meetings with teaching and nonteaching staff for the effective implementation of plans. The major academic and administrative decisions are taken by the LMC, IQAC, the faculty members or the Chairman of the concerned committees. The Principal delegates the financial authority to the Heads of NSS, Sports, Cultural and other committees as per the rules and regulations. Office Superintendent monitors the office administration with help of different sections. The decentralized administration, prevailing in the college enhances the quality of education.

#### 6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	Institution is affiliated to S.R.T.M.University, Nanded so that after the admission notification of the University our institution runs the admission process abiding the social diversity at the UG PG level  Programmes. In the institution there is an admission committee comprising the senior faculty members to convenient the college stakeholders. Our admission process is a quite transparent as mentioned in the college prospects complying with the affiliating University, State Govt. the Govt. of India. The college prospects in the institutional handbook regarding the institutional features, academic and extra academic strength, fees structure Government recommended Quota system as well as the institutional academic and administrative calender. The process of admission runs smoothly where no registration system had been applied except B.Com programme. In this way our institution admission process becomes students and parents friendly.
Curriculum Development	Since our institution has been affiliated to the Swami Ramanand Teerth Marathwada University Nanded. Accordingly curriculum designing and developing rights are reserved by the University. It does not mean that University does not consult with the affiliated colleges. University while designing and developing the syllabus interacts with the expert faculties through BOS. Only autonomous colleges would design and develop their U.G P.G level programmes syllabi. After formation our affiliating University would conduct the work shops in order

to train the colleges regarding the effective delivery of the syllabi. In order to meet the course objectives institution has prepared its own strategy development programme as the semester wise or term wise departmental and personal planning. Recently our University has introduced the CBCS through which SEC has been made mandatory for the 2nd 3rd year UG level programme, In this way accordingly our institution maintains the quality improvement Teaching and Learning Teaching learning process remains passive up to the introduction of the semester wise academic year as well as choice based credit system. Teaching Learning activity is the key aspect of the institution. Accordingly the process should be participative and interactive one but unfortunately teacher centric and adverse one where students would fanatically run after the teachers and the examinations. So that there is a gap between the teaching and learning elements. Recently the New Education Policy comes into being where interdisciplinary and multidisciplinary approaches have been embolden. In spite of our institution did the best to bring the programme based outcomes successfully. Examination and Evaluation Examination is the test of the institutional strategy for the quality improvement. Examination is considered as the final outcome of the institutional academic and administrative managerial process. Therefore the University and college level decency should be maintained. According due to CBCS learner's performance should not be assessed and counted homogeneously but heterogeneously means the learners should go through the different segments of the programmes. Such as students should be judged verbally and non verbally. So that CBCS has introduced at the undergraduate level skill enhancement course as well as two written test and other performance assessment metrics as group discussion, seminars, tutorials or discipline based curriculum richness activities in each session. So that at the institutional level there is a Examination section covering the CBCS recommended

performance assessment metrics as well as conducts the University level Examinations and its assessment in each semester punctually. Along with the practicum also conducted by in collaboration with the external examiners decently. Research is the need of the time so Research and Development that our institution had promoted the research culture among the faculty and the students. So that the institutional faculty members underwent the research work as well as promoted the students to undergo. The institutional significance of the research is there is a special research committee to coordinate the institution regarding the internal and external research initiatives such as attending workshops, conferences, seminars, paper publications as well as undergoing Library, ICT and Physical Since Library is considered as the Infrastructure / Instrumentation main source of knowledge. In response to the qualitative and quantitative metrics.Our institution has been trying to upgrade and update the college central and departmental library. It is fully facilitated with the advanced amenities. Our library has stuffed with the SOUL with advanced version 2.0. Our institutional library has been attached with the well furnished reading room along with the telly (Airtel Dish). As already mentioned that our institutional campus is fully enabled with wi-fi where one sim can avail 100 kbps data as well as library is partly computerized where BSNL leased lime connectivity made available to carry out the library services such as Bar code reading and OPAC system. Separate library accession and transaction registrar had been maintained during the academic year. Human Resource Management Human resource management is the institutional strategy for quality development being observed during the course of the administration. It is a strategy with which the head of the institution minds the SWOC/T where principal realizes the strength, weakness, opportunitychallenges or threats. In the beginning of the academic year, head of the institution assigned the curricular and extracurricular activities through different committees led by the faculty

members in consultation with the college stakeholders is the best example of the human resource management. Head of the institution at the best tried to convenient the teaching and non-teaching community members with the amenities timely. Head of the institution used to manage the HRM by promoting and encouraging the students and the faculty members to attend the seminars, workshops, literary meets, short term courses, orientation refresher courses Faculty development programms as well as to conduct the extension activities in collaboration with the others. As a result quality and research culture maintained on the campus. Industry Interaction / Collaboration Now a days institutions focus on the industry interaction. The object of it is to generate employability among the students. Our institution is no more exception in the case. Our institution used to interact with the industries through the industry tours, project works, NSS residential camp, alumni association, parents-teachers associations, college development committee and the management council. Along with institution used to interact with the industries through the AMCs or management information system. By enlarge our institution always in contact with the industries through the academic and administrative transactions such as the skill enhancement courses and the project works assigned by the respective

#### 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	According to Alvin Tofler unless you plan, you are going to become a part o others planning. Accordingly our institution used to plan and develop it. At the institutional level there is an academic and administrative planning which would have been uploaded at the at the institutional website. In the institution there is a CCMS or MIS which would help us to plan and fructify it successfully.
Administration	Our institution has procured CCMS or management information system on the basis of the annual maintenance charges. With the help our institution

departments.

	administer the academic and extra academic transactions. Since our institution has been making communication with the affiliating University, the State agencies and the central agencies through their respective means and portals for example emailing etc.
Finance and Accounts	It is the prime part of the institutional administration and management to keep and maintain the finance and accounts transparently. It is possible for our institution due to the installment of cloud based centralized management system. Now a days Govt. has been insisting upon the DBT in case of admission, Scholarship and other funding received from various agencies. Even at the institutional levels financial records should be bifurcated into receipts and payments. So that CCMS is quite useful in the said case.
Student Admission and Support	Management information system is considered as the multi facilitators in the institution because it helps during the admission process which covers the students profile in all respects which would help the institution and the college stakeholders in terms of academic and administrative economy
Examination	Our institution carries the process of e-governance successfully due to the affiliating University mandatory communication regarding the Examination process right from beginning of the academic year our affiliating University uploads its academic calendar which directs the institution regarding the Examinations- right from the Examination notification as to fill up the forms, preparing the LACs, uploading downloading the Hall tickets as well as uploading and downloading the papers, assessing the answer books on the University Examination portals up to the declaration of the results our institution twined with the process minutely.

#### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
		workshop attended	professional body for	
		for which financial	which membership	

		support provided	fee is provided	
No Data Entered/Not Applicable !!!				
No file uploaded.				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	National Level Faculty De velopment Workshop on E- Learning	Nil	27/05/2020	27/05/2020	85	Nill
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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Faculty Development Programme	11	20/06/2019	30/04/2020	7
Short Term Course	1	20/06/2019	30/04/2020	7
Refresher Course	5	20/06/2019	30/04/2020	13
		View File		

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
18	18	7	7

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Group Insurance, Undertaking for the Banking loan proposal, Wi- Fi,	Group Insurance, Undertaking for the Banking loan proposal, Wi Fi,	Students welfare schemes , Group Insurance,Wi-Fi, Safety Napkin Vending Machine,Canteen, Reading Room ,Digital language lab, Geography lab, Parking

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

The accounts of the college are audited by internal and external agencies. The top management representative audits and gives necessary instructions time to time. The financial accounts of the college are audited by the external agencies like the authorized Chartered Accountant and by the Govt. Senior Auditor of the Regional Joint Director Office. There were no major objections in both internal and external audit. The college follows rules and regulations of the Govt.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
NIL	Nill	Nill		
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#### 6.4.3 - Total corpus fund generated

00

#### 6.5 – Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	SRTM University, Nanded	Yes	IQAC
Administrative	Yes	SRTM University, Nanded	Yes	IQAC

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

To monitor the performance of the Mentee periodically To conduct the parent -Teacher meet To contribute in kind and cash

#### 6.5.3 – Development programmes for support staff (at least three)

The college makes it sure to provide the necessary training, retraining and motivation to staff through following initiatives. All the faculty members are encouraged to apply for research funding• agencies and publish their research papers in peer-reviewed journals. Newly appointed teachers are motivated to participate in national level• seminars, conferences and workshops. The staff is given confidence to upgrade their teaching using ICT.• The N.S.S. programme officers are sent to attend special training• orientation programmes for programme officers. Infrastructure in various departments is made available.• Staff is promoted to work as experts and resource persons.• The staff is persuaded to present their research papers in Staff• Academy. Staff is encouraged to contribute in various University work such as• paper- setting, syllabus restructuring, paper assessment etc. The entire staff is free to be a member of the Employee Credit• Cooperative.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Feed back System 2. Student Satisfaction Survey 3. Academic and

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	Yes
d)NBA or any other quality audit	No

#### 6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Workshop on New Syllabus in Public-Admin istration and Geography	19/08/2019	19/08/2019	19/08/2019	90
2019	Regional Elocution Competition	14/08/2019	14/08/2019	14/08/2019	145
2019	Award Distribution Ceremony on Matoshri Day	25/07/2019	25/07/2019	25/07/2019	63
Nill	Academic and Administ rative Audit	10/07/2020	10/06/2020	10/06/2020	345
Nill	National Level Seminar on E- Content Development	03/01/2020	03/01/2020	04/01/2020	465

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#### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 – Institutional Values and Social Responsibilities

# 7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Women Empowerment	13/08/2019	13/08/2019	15	20
Extension Lecture on Women Atrocities and the world	16/12/2019	16/12/2019	25	30

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

Yes, the institute conducts a green audit. Since the very inception of the college in June 1991, the college has been enjoying the campus atmosphere full of greenery. Maintenance of the existing trees and locating places for planting new trees is one of the main aspects for pollution free zone. Nurturing plants is one of the non-academic pursuits that develop eco-concern among the students and staff. Areas are assigned to NSS, Yuvati Mandal, and Geography department for planting, watering, weeding and maintaining the plants, greenery, herbs and trees etc. A special Shramadan Shibir, and Swachata Abhiyan is organized in our college campus to bring awareness among the students. Yearly addition of trees to the green campus is the joint venture of NSS, Yuvati Mandal, and Geography departments as well as one of over faculties has attended the refresher course in the Environmental Studies and sustainable development, BAMU Aurangabad. Energy Conservation • Minimal consumption of energy is the saving factor of energy conservation on the campus • The notices near the switch boards prevent wastage of energy • Large size windows are fixed on the walls of the classrooms to have good ventilation. This has minimized the usage of fans and lights. • The use of LED bulbs instead of tungsten lamps, team and collaborative work in the same place, using open air for conducting college level functions like gathering reduce energy consumption. • Solar water heaters in the women's hostel. • Educated the stakeholders of the danger of natural resource depletion and the need for energy conservation. Use of Renewable Energy • Two Solar projects are installed in the campus. One is installed in the main building and the other is at Indoor Sports Stadium. Total capacity of these two projects is 15 kilowatts, on an average 60 units of electricity is generated. • Two third of water from RO plants is used for plants and trees in the college.

#### 7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries	
Scribes for examination	Yes	2	

#### 7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	14/08/2 019	01	Blood Donation	National Integrity	41
2019	1	1	04/09/2 019	1	Guest lecture	Superst ition era dication	78
2019	1	1	01/10/2 019	1	Project visit	Health Awareness	11
2019	1	1	16/12/2 019	1	Workshop on Women atrocitie s	women e mpowermen t	125
2020	1	1	27/02/2	12	Univers	women e	3

			020		ity level Girl lead ership camp	mpowermen t1	
2019	1	1	05/09/2 019	1	Guest lecture on Dental Health	Health Awareness	119
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## 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Prospectus	25/06/2019	Our institution in each academic year the college prospectus has been published in order to convenient the college stakeholders. It is the authentic institutional public documentation covering the institutional strengths and opportunities as well as covering the affiliating university prescribed academic programmes and courses. The said publication states the university prescribed programme wise fees structures Along with it covers Human Values and Professional Ethics Code of conduct
		(handbooks) for various stakeholders etc.

## 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
NSS Day	24/09/2019	24/09/2019	125
Water literacy programme(exhibition)	21/02/2020	21/02/2020	100
Avhan camp	03/06/2019	12/06/2019	2
World population day celebration	11/07/2019	20/09/2019	75
fortnight Observation of the sanitation	01/08/2019	15/08/2019	53
Blood donation camp	14/08/2019	01/05/2020	41
Observation of Sant Gadgebaba sanitation (utstav)	02/09/2019	12/09/2019	700

De addiction conference	20/09/2019	20/09/2020	87		
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7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Solar Plant 2. Use of LCD Bulb 3. Rain water harvesting 4. R O Plant 5. Tree Plantation

#### 7.2 - Best Practices

#### 7.2.1 – Describe at least two institutional best practices

Best Practice -I 1. Adoption of Crematorium: Goals: • To maintain cleanliness drive of the Crematorium • To eradicate blind faith • To bring environmental awareness among students and villagers • To generate scientific temper among the masses • To create social attachment • To bring out socialization The Context: We observe, today, in every village that there are quarrels and controversy over the crematorium among the castes. We adopted this Khadgaon crematorium which is near to the college to establish healthy relations and bring social awareness among the future generation. It is said to be abode of ghosts, evil spirits and fierce deities. Therefore, people in general prefer to avoid going near crematorium at night. To achieve above goals, our college has undertaken one untouched and novel programme. The NSS unit of our college is very active and we have organized various programmes through it. We have a strong desire to do something innovative and creative for the society in which we like. During the discussion, our office colleague Mr. Satyanarayan Bhutada suggested to adopt Crematorium the neglected thing by the society. His innovative idea is liked by all. So, to do something for the society we adopted this crematorium to remove and eradicate their feelings of fear, blind faith and generate scientific temper. Our college has adopted the nearest Crematorium of Khadgaon road, Khadgaon. With due permission and insight of our principal, the NSS unit of the college has contributed well by implementing this scheme. The principal, the teaching, non-teaching staff and students actively participated in making this Crematorium clean and green by plantingdifferent types of plants under this scheme. The Practice: The college has maintained cleanliness and planted trees with the help of NSS students and all the staff members in Khadgaon Crematorium. Our aim was not limited only to maintain cleanliness and plant trees but also, we tried our level best to create humanity, scientific temper, environmental awareness and national integrity among the minds of each and every person who enters this crematorium. We feel proud to mention here that we painted some selected slogans on the walls to make everyone conscious about the purpose of their birth, life and death i.e. the human cycle of life. We also feel glad to cite here that we are practicing it as our best practice successfully for the last three years. We feel proud to mention that these activities of keeping the Crematorium clean and maintaining it from time to time is a special activity of our NSS department. The college has taken this mission with prior permission through proper channel of the Grampanchayat. Tree plantation and cleanliness of Crematorium is done on the occasion of 15th of August, 2nd October, 12th December, and 26th January. Around 60 trees and 52 tree guards are planted and maintained. Specially, all these tree guards are donated by all our staff members. We take care of these trees by watering them every week. All the college students actively participate in this mission. Evidence of success: This helped us in keeping the Crematorium clean. By planting different plants, it proved fruitful in maintaining the environmental balance, to remove and eradicate their feelings of fear and generate scientific temper. It became useful in eradicating the traditional blind faith, and misunderstanding prevailing among the students as well as the villagers. It proved useful in changing the mentality. So, we are

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happy to mention it that this is as an impressive accomplishment of our
college. We all are aware that every one enters the crematorium for performing
 the last right of a person after death. The body is seen as an instrument to
carry the soul. Bhagwat Gita quotes, "Just as old clothes are cast off and new
  ones taken, the soul leaves the body after the death to take a new one."
  Cremation is referred to as "antimsansakara", literally meaning 'the last
rites'. Problems Encountered and Resources Required: When we planted trees for
 the first time in Crematorium, we didn't find those trees at that place. Next
 year, we planted the trees once again on the same place for the second time.
Keeping this problem in mind, we decided to donate tree guards by each member
of our staff. We find the difficulty of negative mentality of our students. The
    question of religious equality is raised among the students. It is very
difficult to get the co-operation of the employee of crematorium. We found even
the non-cooperation of the villagers. We also faced the difficulty in keeping
  the trees safe and water the roots. We also faced the scarcity of water. To
overcome this scarcity of water, we tried to keep these trees alive by watering
them sometimes by private tankers and mostly by recycling the waste water near
  the crematorium. Though the college has faced such various difficulties, we
adopted this Crematorium as our special drive. The college has made efforts to
protect these trees and keep it clean. Best Practice II Title of the Practice:
Sant Gadgebaba Swachtta (Sanitation) Ustsav Goals: the vision of the great man,
  Sant Gadgebaba, is to express one's gratitude and feel grateful by serving
   human beings as part of humanity • To encourage the college stakeholders
     towards the sanitation. • To promote them to commit sanitation-based
  initiatives. • To imbibe the universal values and ethics. • To overcome the
community bias by committing the mission of sanitation. • To interact with the
external agency. • To engage with the sense of extension activities. • To build
the overall development of the institution The Context: The vision of the great
man Sant Gadgebaba, is to express one's gratitude and feel grateful by serving
   human beings as part of humanity. India is a secular state where is the
  practice of tolerance is imbibed by the constitution and observing the Sant
Gadgebaba swachtta Usttav is one of the significant and best practices of our
 institution . To mahatma Gandhi, cleanliness is next to godliness is observed
at the national level But in Maharashtra there is a legacy of great reformers ,
  our state has maintained the great legacy by introducing the Sant Gadgebaba
 swachatta Mission . The prime object of the campaign is to cleanse individual
and social vices regarding the sanitation especially the Rural Sanitation means
 to make the villages facete or squat free .But the Sant Gadgebaba Sanitation
Campaign has been taken into broad spectrum in our institution through various
 activities . During the Observation of the week such as Cleaning , organizing
   the extension lectures, conducting the extracurricular and co-curricular
activities such as essay competition , Elocution, Road shows etc., In the 21st
   century it is the need of the time to show our integrity and affinity by
  maintaining the social health means to accomplish the health of the heart,
head, and hands that is education . The Practice: During the last academic year
      2019-20 our institution had observed the Sant Gadge Baba Swachhata
Utsav(festive) during the period from the 02/9/2019 to 09/09/2019 to mark it as
 Swachhata Utsav(festive) by conducting the cocurricular, extra curricular and
     extension activities. The nature of the practice is inclusive one but
 exclusively observed by institution in collaboration with different agencies
and communities. On 2/9/2019 the inauguration of the Sant Gadge Baba Swachhata
Utsav(festive)takes place. On the eve Hon. Shahaji Pawar, Editor ,Daily Pudhari
  and Prof. Shyam Waghmare, Sharda college, Parbhani who during the course of
 inauguration guiding regarding the contribution of Sant Gadge Baba in case of
the sanitation covering physical and mental. On 03/09/2019 under institutional
 umbrella the campus has been cleansed by the students. 04/09/2019 Hon. Madhav
  Bavge, Vice President of Anti superstition Committee, Maharashtra State who
   guided and demonstrated the fake practices of hypocrites or self-declared
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saints who cheated and looted the common masses on the name of religion. How they used to exploit them on the name of religious rituals. It is the moderate attempt of the institution to imbibe the scientific temper among the college stakeholders as the part of the universal values and professional ethics promotion. 05/09/2019 Dr. P.S.Patil, Principal, MIT Dental college, Latur guided us incase of maintaining the health of the teeth. 06/09/2019 Our institution has conducted the essay writing competition where score of the college students participated actively those who performed outstandingly were appreciated by giving away the certificates. On 09/09/2019 It has been marked as the valedictory by interacting with the institutional sections and giving away the certificates to those who excelled in the proposed activities such as Cleaning , organizing the extension lectures, conducting the extracurricular and co-curricular activities such as essay competition , Elocution, Road shows etc. Problems encountered while practicing: While practicing our institution hardly encountered the problems due to our society's goodwill in specific locality. In tune with our institution under the headship of the college principal tries to maintain during the extension activities. Maintenance of and beautification of crematorium, our institution has carried out the best practice under the banner of the institutional social responsibility where

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.sushiladevicollegelatur.com/wp-content/uploads/2013/07/112.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Institutional distinctiveness Vision, Mission and Objectives Vision: • "Education for knowledge, Character and nation building." Mission: • To provide opportunities of education to the students from rural area who are economically, socially and educationally weak. Objectives: • To motivate students for creativity and innovation. • To provide quality higher education for holistic development of the students. • To promote ethical and moral values. • To inculcate scientific temper among the students. • To create research aptitude of the students. • To mould the students as responsible and respectable citizens of the society and nation, by inculcating in them, perfect discipline in terms of regularity, sincerity and punctuality. Manjara charitable trust, Latur's Smt. Sushiladevi Deshmukh Senior College, Latur since its inception our Institution has been accomplishing its mission , vision and the objectives during the course of teaching , learning , evaluation , extracurricular and extension action to impart education in order to build the character building of the students as well as our institution tries to imbibe the scientific temper among the college stakeholders as well as our institution would mind to ignite the creativity of them through the extension activities such as the Sports, NSS, Cultural sections of the institute. Our institution used to mind its mission and practice with the NSS engagement with the external agencies by observing the Sant Gadge Baba Swachtha(Sanitation ) Uttsav Week on the eve of the Ganesh Uttsav During the course our institution would conduct the Guest lecture series as well as campus sanitation, Elocution , Essay writing , Road show, social awareness programme and finally prize distribution ceremony . Nature of the programme is institutional Inclusiveness

Provide the weblink of the institution

http://www.sushiladevicollegelatur.com/#

8. Future Plans of Actions for Next Academic Year

Future plan of the Institution Our institution would notice the SWOT analytical reports of the NAAC peer team and recommendations of it while appearing for the accreditation in each year vividly. As per the analytical reports and recommendations our institution would like to enrich the institutional excellence in case of academic, administrative and managerial activities through the internal quality assurance cell. 1. To provide the adequate the consultancy and collaborative activities 2. To develop the placement cell 3. To introduce the add on /skill-based courses 4. To upgrade and update the IQAC 5. To promote the research culture on and off campus 6. To undergo the quality audits etc.,